
Remuneration Committee

The 38th meeting of the Remuneration Committee will take place as follows:

Date: Friday 5 November 2021

Time: 12.30 pm

Venue: Videoconference

Members: Sonya Lam (Chair)
Stephen Cohen
Neville Hounsome

Enquiries: Claire Amor, Secretary to the Committee
020 7840 9710
claire.amor@hcpc-uk.org

Public Agenda

- | | | |
|----|--|--------------------------|
| 1 | Chair's welcome | verbal |
| 2 | Apologies for absence | verbal |
| 3 | Approval of agenda | verbal |
| 4 | Declaration of members' interests | verbal |
| 5 | Public minutes of the Remuneration Committee meeting of 12 March 2021
For approval
Claire Amor – Secretary to the Committee | enclosure 1
REM 10/21 |
| 6 | Matters arising
To note
Claire Amor – Secretary to the Committee | enclosure 2
REM 11/21 |
| 7 | Expense Policy Review
For approval
Fatma Ali – Head of HR | enclosure 3
REM 12/21 |
| 8 | Any other business
Previously notified and agreed by the Chair. | verbal |
| 9 | Date and time of next meeting
20 October 2022, 10am | verbal |
| 10 | Resolution | |

The Committee is invited to adopt one or more of the following: 'The Committee hereby resolves that the remainder of the meeting shall be held in private, because the matters being discussed relate to one or more of the following;

- (1) information relating to a registrant, former registrant or applicant for registration;
- (2) information relating to an employee or officer holder, former employee or applicant for any post or office;
- (3) the terms of, or expenditure under, a tender or contract for the purchase or supply of goods or services or the acquisition or disposal of property;
- (4) negotiations or consultation concerning labour relations between the Council and its employees;
- (5) any issue relating to legal proceedings which are being contemplated or instituted by or against the Committee or the Council;
- (6) action being taken to prevent or detect crime or to prosecute offenders;
- (7) the source of information given to the Committee in confidence; or
- (8) any other matter which, in the opinion of the Chair, is confidential or the public disclosure of which would prejudice the effective discharge of the Committee's or Council's functions.'

Item	Reason for Exclusion
11	2
12	2

13	2
14	2
15	2
16	2
17	2
18	2

Private Agenda

- | | | |
|----|--|--------------------------|
| 11 | <p>Private minutes of the Remuneration Committee meeting of 12 March 2021
 For approval
 Claire Amor – Secretary to the Committee</p> | enclosure 4
REM 13/21 |
| 12 | <p>Private matters arising
 To note
 Claire Amor – Secretary to the Committee</p> | enclosure 5
REM 14/21 |

Items for decision or discussion

- | | | |
|----|--|---------------------------|
| 13 | <p>Pension Scheme
 For discussion and steer
 Fatma Ali – Head of HR</p> | enclosure 6
REM 15/21 |
| 14 | <p>Performance Related Pay
 For decision
 Fatma Ali – Head of HR</p> | enclosure 7
REM 16/21 |
| 15 | <p>Pay Review 2022-23
 For discussion and steer
 Fatma Ali – Head of HR</p> | enclosure 8
REM 17/21 |
| 16 | <p>Partner Fees Update
 To note
 Fatma Ali – Head of HR</p> | enclosure 9
REM 18/21 |
| 17 | <p>Private Partner matter
 To note
 Fatma Ali – Head of HR</p> | enclosure 10
REM 19/21 |
| 18 | <p>Private HR matter
 To note
 Fatma Ali – Head of HR</p> | enclosure 11
REM 20/21 |
| 19 | <p>Any other business
 Previously notified and agreed by the Chair.</p> | |