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## Remuneration Committee

**The 31<sup>st</sup> meeting of the Remuneration Committee will take place as follows:**

**Date:** Tuesday 24 September 2018

**Time:** 10.30 am

**Venue:** Room K, Health and Care Professions Council, Park House,  
184 Kennington Park Road, London SE11 4BU

**Members:** Kathryn Foreman (Chair)  
Nicola Scrivings  
Stephen Wordsworth

**Enquiries:** Claire Amor, Secretary to the Committee  
020 7840 9710  
[claire.amor@hcpc-uk.org](mailto:claire.amor@hcpc-uk.org)

## Public Agenda

- |   |   |                          |
|---|---|--------------------------|
| 1 | <b>Chair's welcome</b>  | verbal                   |
| 2 | <b>Apologies for absence</b>  | verbal                   |
| 3 | <b>Approval of agenda</b>   | verbal                   |
| 4 | <b>Declaration of members' interests</b>  | verbal                   |
| 5 | <b>Public minutes of the Remuneration Committee meeting of 15 February 2019</b><br>Claire Amor – Secretary to the Committee | enclosure 1<br>REM 10/19 |
| 6 | <b>Any other business</b><br>Previously notified and agreed by the Chair  |                          |
| 7 | <b>Date and time of next meeting</b><br>Thursday 30 January 2020– 10.30am   |                          |

### Resolution

The Committee is invited to adopt one or more of the following: 'The Committee hereby resolves that the remainder of the meeting shall be held in private, because the matters being discussed relate to one or more of the following;

- (1) information relating to a registrant, former registrant or applicant for registration;
- (2) information relating to an employee or officer holder, former employee or applicant for any post or office;
- (3) the terms of, or expenditure under, a tender or contract for the purchase or supply of goods or services or the acquisition or disposal of property;
- (4) negotiations or consultation concerning labour relations between the Council and its employees;
- (5) any issue relating to legal proceedings which are being contemplated or instituted by or against the Committee or the Council;
- (6) action being taken to prevent or detect crime or to prosecute offenders;
- (7) the source of information given to the Committee in confidence; or
- (8) any other matter which, in the opinion of the Chair, is confidential or the public disclosure of which would prejudice the effective discharge of the Committee's or Council's functions.'

Item	Reason for Exclusion
8	2
9	2
10	2
11	8
12	8

## Private Agenda

- |    |   |                          |
|----|---|--------------------------|
| 8  | <b>Private minutes of the Remuneration Committee of 15 February 2019</b><br>Claire Amor – Secretary to the Committee    | enclosure 2<br>REM 11/19 |
| 9  | <b>Pay and reward project update</b><br>Claire Holt – Interim Director of HR and OD                                     | enclosure 3<br>REM 12/19 |
| 10 | <b>HR matter</b><br>Claire Holt – Interim Director of HR and OD   | enclosure 4<br>REM 13/19 |
| 11 | <b>Organisation design overview of principles</b><br>Claire Holt – Interim Director of HR and OD                        | enclosure 5<br>REM 14/19 |
| 12 | <b>Committee terms of reference and effectiveness discussion</b><br>Kathryn Foreman Chair of the Remuneration Committee | enclosure 6<br>REM 15/19 |
| 13 | <b>Any other business</b><br>Previously notified and agreed by the Chair.   |                          |