People and Resources Committee 13 November 2025

Matters Arising



The actions as agreed at the previous public meetings of the Committee are set out below. The Committee is requested to note the responses to the actions.

Action no	Date of meeting	Agenda item	Action	Lead	Date due	Response	Status
23	14 November 2024	Digital strategy, technology roadmap and investment planning update	The next progress update to the Committee in June 2025 would include: a) an evaluation of benefits realisation for completed projects; and b) examples illustrating how the change management process was managed.	Head of IT and Digital/Head of Business Change	13/11/2025	An update will be provided at the Committee meeting in November (deferred from September).	Propose closed
24	13 March 2025	Partner report	The RAG analysis would be shared with the Committee once completed.	Partner Project Lead		RAG status workshops have been delivered and a review completed. The RAG status was shared with the Committee at its meeting in September 2025. Action completed.	Propose closed
31	12 June 2025	Partners equality, diversity and inclusion (EDI) annual report	Future partner EDI annual reports would include an analysis of the EDI profile for individual professions regulated by the HCPC.	Partner Project Lead	30/06/2026	This action is not yet due.	Not yet due
34	19 September 2025	Resources Directorate Performance Report	The benefits expected to be realised would be explored as part of the benefits realisation and change management update due to be presented to the Committee at its meeting in November 2025.	Head of Business Change	13/11/2025	Paper due to be presented at the next PRC meeting in November alongside the digital roadmap.	Propose closed
35	19 September 2025	Resources Directorate Performance Report	The benefits dashboard in future Resources Directorate Reports would be simplified to reduce the number of graphics and improve readability.	Head of Business Change	13/11/2025	Dashboards have been simplified and are now included in the Resources Directorate Performance Report.	Propose closed
36	19 September 2025	Sustainability strategy update	An overview of the key internal and external risks to delivering the sustainability strategy would be included in the next update to the Council.	Head of Estates, Facilities Management and Sustainability		An overview of risks and opportunities was included in the paper submitted to the Council meeting on 16 October 2025. Action completed.	Propose closed