

## AGENDA

## **People and Resources Committee**

A meeting of the People and Resources Committee will take place as follows:

Date: Thursday 12 September 2024

Time: 2pm

Venue: Videoconference (Microsoft Teams)

Please contact the Committee Secretary by email to <u>secretariat@hcpc-uk.org</u> if you are unable to attend or in the case of any enquiries.

		Lead	Format	Time
	Public meeting			
1.	Welcome and introduction	Committee Chair	Verbal	2.00
2.	Apologies for absence	Committee Secretary	Verbal	
3.	<b>Approval of agenda</b> To approve the agenda, including agreement to any change to the order of business at the meeting	Committee Chair	Verbal	
4.	Declaration of members' interests in relation to agenda items To disclose any personal interest in any matter under consideration at the meeting, whether or not declared previously	Committee Chair	Verbal	
5.	Minutes of the People and Resources Committee meeting held in public on 6 June 2024 To approve	Committee Secretary	Paper	2.05
6.	Matters arising To note the responses to the actions from the previous meeting(s) held in public	Committee Secretary	Paper	

		Lead	Format	Time
	Performance reports			
7.	<b>Resources Directorate Performance Report</b> To note the report	Executive Director of Resources	Paper	2.10
8.	HR Performance Report To note the report	Head of HR and OD	Paper	2.20
9.	Finance Report To note the report	Financial Controller	Paper	2.30
10.	Partner Report To note the report	Partner Project Lead	Paper	2.40
	People			
11.	Impact of Beyond Barriers and reverse mentoring programmes To note the update	Head of HR and OD	Paper	3.05
12.	<b>Employee Forum update</b> To note the update	Head of HR and OD	Verbal	3.15
	Finance and investment			
13.	International applications income and costings To discuss	Head of Finance	Paper	3.20
14.	Sustainability strategy update To note the update	Head of Estates, Facilities Management and Sustainability	Paper	3.30
15.	<b>Committee forward plan</b> To note the plan	Committee Secretary	Paper	3.40
16.	Resolution to move the meeting to private session To resolve that the remainder of the meeting will be held in private because the matters being discussed relate to matters which, in the opinion of the Chair, are confidential or the public disclosure of which would prejudice the effective discharge of the Committee's or Council's functions.	Committee Chair	Verbal	3.45

		Lead	Format	Time
	Private meeting			
17.	Minutes of the People and Resources Committee meeting held in private on 6 June 2024 To approve	Committee Secretary	Paper	3.50
18.	Matters arising To note the responses to the actions from the previous meeting(s) held in private	Committee Secretary	Paper	
19.	<b>Partner Project update</b> To note the update	Partner Project Lead	Presentation	3.55
20.	<b>Any other business</b> To be notified to and agreed by the Chair	Committee Chair	Verbal	4.15
21.	<b>Close</b> Date and time of next meeting: 14 November 2024 at 2pm	Committee Chair		4.20