

Council Meeting

A meeting of the Council will take place as follows:

Date: Thursday 16 October 2025

Time: 1.30pm

Venue: Videoconference (Zoom)

Please contact the Council Secretary by email to secretariat@hcpc-uk.org if you are unable to attend or in the case of any enquiries.

Public meeting agenda

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|----|--|-----------------------|--------|
| 1. | Chair's welcome and introduction | 1.30-1.35
(5 mins) | verbal |
| | a. Apologies for absence | | |
| | b. Approval of agenda
To approve the agenda, including agreement to any change to the order of business at the meeting | | |
| | c. Declaration of members' interests in relation to agenda items
To disclose any personal interest in any matter under consideration at the meeting, whether or not declared previously. | | |
| | d. Minutes of the Council meeting on 17 July 2025
To approve | | paper |
| | e. Matters arising
To note the responses to the actions from the previous meeting(s) held in public | | paper |
| 2. | Chair's Report
To note
Christine Elliott, Chair | 1.35-1.40
(5 mins) | paper |

Performance reports

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|----|---|------------------------|-------|
| 3. | Chief Executive's Performance Report
To discuss
Bernie O'Reilly, Chief Executive and Registrar | 1.40-1.55
(15 mins) | paper |
| 4. | Fitness to Practise Performance Report
To discuss | 1.55-2.10
(15 mins) | paper |
| 5. | Finance Report
<ul style="list-style-type: none"> • Financial regulations • Reserves policy To discuss and approve
Alastair Bridges, Executive Director of Resources
Alan Keshtmand, Head of Finance
Aihab Al-Koubaisi, Financial Controller | 2.10-2.25
(15 mins) | paper |

Items for discussion/decision

- | | | | |
|----|---|------------------------|-------|
| 6. | Consultation on revisions to the standards of education and training
To approve
Andrew Smith, Executive Director of Education, Registration and Regulatory Standards and Deputy Chief Executive
Claire Garcia, Interim Head of Policy and Standards
Rosemary Flowers-Wanjie, Policy Lead
Madeleine Connor, Policy Manager | 2.25-2.50
(25 mins) | paper |
| 7. | Update on environmental sustainability statement commitments and actions
To discuss
James McMahon, Head of Estates, Facilities and Sustainability | 2.50-3.05
(15 mins) | paper |

Items for noting

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|-----|--|-----------------------|-------|
| 8. | Decisions outside of meetings
Patricia Morrissey, Head of Governance | 3.05-3.10
(5 mins) | paper |
| 9. | Chair's report and draft minutes of the meeting of the Education and Training Committee held in public on 10 September 2025 | 3.10-3.15
(5 mins) | paper |
| 10. | Chair's report and draft minutes of the meeting of the Audit and Risk Assurance Committee held in public on 18 September 2025 | | paper |
| 11. | Chair's report and draft minutes of the meeting of the People and Resources Committee held in public on 19 September 2025 | | paper |

12. **Council forward plan** paper
13. **Council reflection** 3.15-3.25 verbal
 For Eve Johnson, Hearings Officer and Employee
 Forum Representative, to offer their reflections. (10 mins)

14. **Resolution**

To resolve that the remainder of the meeting shall be held in private, because the matters being discussed relate to the following;

- (a) information relating to a registrant, former registrant or applicant for registration;
- (b) information relating to an employee or office holder, former employee or office holder or an applicant for any post or office;
- (c) the terms of, or expenditure under, a tender or contract for the purchase or supply of goods or services or the acquisition or disposal of property;
- (d) negotiations or consultation concerning labour relations between the Council and its employees;
- (e) any issue relating to legal proceedings which are being contemplated or instituted by or against the Council;
- (f) action being taken to prevent or detect crime or to prosecute offenders;
- (g) the source of information given to the Council in confidence; or
- (h) any other matter which, in the opinion of the Chair, is confidential or the public disclosure of which would prejudice the effective discharge of the Council's functions.

Item	Reason for Exclusion
15	H
16	H
17	H
18	H
19	H
20	H
21	H
22	H
23	H
24	H
25	H

Break

Private meeting agenda

15. **Minutes of the private session of the Council meeting on 17 July 2025** 3.25-3.30 paper
 To approve (5 mins)
16. **Matters arising** paper
 To note the responses to the actions from the previous meeting(s) held in private

Items for discussion/decision

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|-----|---|------------------------|-------|
| 17. | Fees review
To discuss
Alastair Bridges, Executive Director of Resources | 3.30-3.50
(20 mins) | paper |
| 18. | HCPC corporate strategy engagement update
To discuss
Claire Amor, Executive Director of Corporate Affairs | 3.50-4.05
(15 mins) | paper |
| 19. | Section 60 Order priority review
To discuss
Bernie O'Reilly, Chief Executive and Registrar | 4.05-4.15
(10 mins) | paper |
| 20. | Regulation of hospital managers
To discuss
Bernie O'Reilly, Chief Executive and Registrar
Andrew Smith, Deputy Chief Executive and
Executive Director of Education, Registration and
Regulatory Standards | 4.15-5.15
(60 mins) | paper |

Items for noting

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|-----|--|-----------------------|--------|
| 21. | Decisions outside of meeting
Patricia Morrissey, Head of Governance | 5.15-5.20
(5 mins) | paper |
| 22. | Chair's report and draft minutes of the meetings of the Education and Training Committee held in private on 31 July 2025 and 10 September 2025 | 5.20-5.25
(5 mins) | paper |
| 23. | Chair's report and draft minutes of the meeting of the Audit and Risk Assurance Committee held in private on 18 September 2025 | | paper |
| 24. | Chair's report and draft minutes of the meeting of the People and Resources Committee held in private on 19 September 2025 | | paper |
| 25. | Council reflection
To offer views on the meeting, including what went well, what could be improved and how the HCPC's values have been reflected in discussions and decisions. | 5.25-5.30
(5 mins) | verbal |