

Council

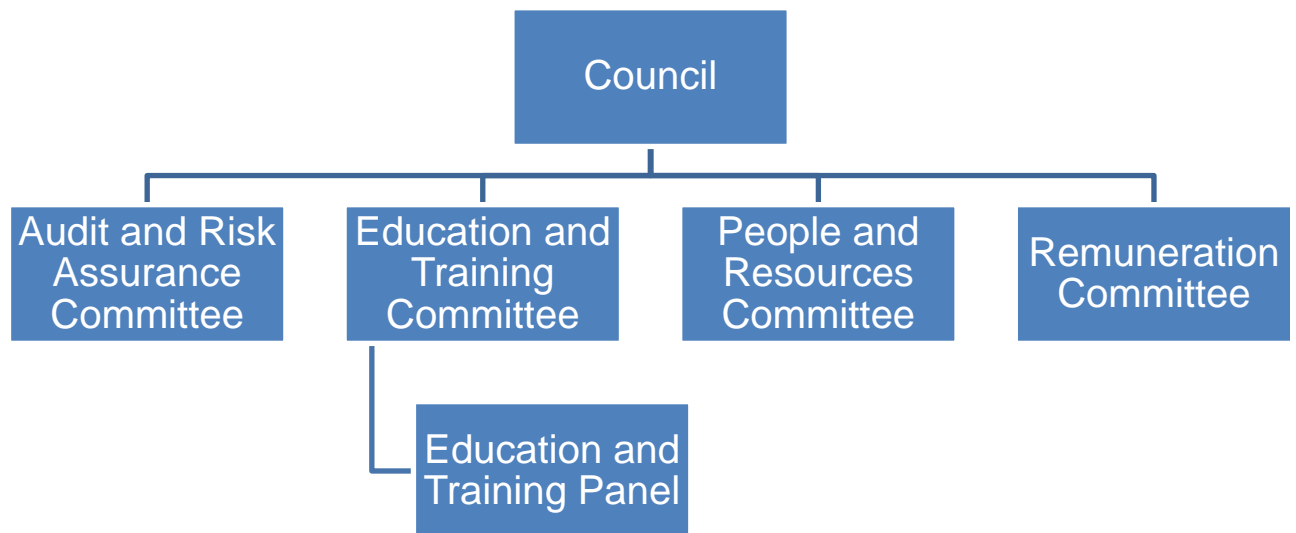
Meeting Date	30 January 2025
Title	Appointment of Council committee members
Author(s)	Karen Flaherty, Head of Governance
Executive Sponsor	Claire Amor, Executive Director of Corporate Affairs
<p>Executive Summary</p> <p>While the Council is responsible for establishing committees and making the standing orders for those committees, the power to appoint members and the chairs of those committees is exercised by the Chair of the Council in line with the Council’s scheme of delegation.</p> <p>This paper sets out the current membership and vacancies on each of the Council committees and updates on changes to the chairs for the Education and Training Committee, the People and Resources Committee and the Remuneration Committee.</p>	
Action required	The Council is asked to review the information provided and seek clarification on any areas.
Previous consideration	The Council was informed and changes to the chairs of the Audit and Risk Assurance Committee, the People and Resources Committee and the Remuneration Committee at its meeting in November 2023 and changes to the membership of the Audit and Risk Assurance Committee and Education and Training Committee were shared with the Council at its meeting in March 2024.
Next steps	Induction to the relevant committee for new committee members.
Financial and resource implications	There are no financial or resource implications. While individual committee chairs receive an additional responsibility allowance for the role of chair of a Council committee, there is no overall increase in costs as a result of the changes to committee chairs or membership.

Associated strategic priority/priorities	Build a resilient, healthy, capable and sustainable organisation
Associated strategic risk(s)	5.a The resources we require to achieve our strategy are not in place or are not sustainable
Risk appetite	People - open
Communication and engagement	Discussions with committee chairs have taken place regarding the changes and discussions will take place with Council members prior to any appointment to Council committees.
Equality, diversity and inclusion (EDI) impact and Welsh language standards	EDI is a key consideration in the recruitment and appointment of Council members.
Other impact assessments	Not applicable
Reason for consideration in the private session of the meeting (if applicable)	Not applicable

Appointment of Council committee members

1. Background

1.1 The Council has established four committees of the Council. The Education and Training Committee (ETC) is a statutory committee of the Council and the remaining committees have been established by the Council to assist it in carrying out its functions more effectively and ensure good governance. The committee structure is shown below.



1.2 Each member of the Council, other than the Chair, is expected to be a member of a Council committee.

2 Current position

2.1 The current membership and vacancies for each of the Council committees is shown below:

Audit and Risk Assurance Committee	Education and Training Committee	People and Resources Committee	Remuneration Committee
Graham Masters*	Rebekah Eglinton	Neville Hounsome*	Neville Hounsome*
Lianne Patterson	Helen Gough	John McEvoy	John McEvoy
David Stirling	Katie Thirlaway	Valerie Webster	Valerie Webster
Vacancy	Vacancy	Vacancy	Vacancy
	Vacancy*	Vacancy	Vacancy

*independent committee members

2.2 Audit and Risk Assurance Committee (ARAC)

- Lianne Patterson was appointed as the Chair of the ARAC in November 2023.
- Helen Gough, who became a member of the ARAC in March 2024, to fill a vacancy on the ARAC, is now standing down as a committee member following the recruitment of new Council members.

2.3 Education and Training Committee (ETC)

- Helen Gough was appointed as Chair of the ETC on 1 January 2023 and is standing down temporarily as Chair of the ETC. Katie Thirlaway has been appointed as Chair of the ETC with effect from 17 January 2025.
- A vacancy has arisen on the ETC following Steven Vaughan's departure as a Council member.
- The HCPC is currently recruiting an independent member of the ETC, who it is hoped will join the ETC from 1 March 2025.

2.4 People and Resources Committee (PRC) and Remuneration Committee

- John McEvoy was appointed as Chair of the PRC and Remuneration Committee with effect from 1 January 2025 following the departure of the previous chair, Sue Gallone, as a Council member at the end of the maximum eight year term of office as a Council member.
- There has been a vacancy on the PRC and Remuneration Committee since the changes to committee membership that took effect in March 2024 and an additional vacancy has arisen following Sue Gallone's departure from the Council.

3 Recommendation

- 3.1 The Council is asked to note the current position and changes to the chairs and members of the Council committees described above.
- 3.2 Following recent recruitment to the Council, discussions will take place with new Council members regarding membership of the Council committees, following confirmation of their appointment by the Privy Council.

Contact for further information:

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