

The actions as agreed at the previous public meetings of the Council are set out below. The Council is requested to note the responses to the actions.

Action no	Date of meeting	Agenda item	Action	Lead	Response
1	15 February 2024	Finance Report	The Chair of Council suggested that a comparative review of risks across the different healthcare professional regulators may be helpful to provide context for both the level of risk and risk appetite.	Executive	This suggestion is currently being considered by the Executive Leadership Team and a more detailed response will be provided at the next meeting of the Council in May 2024 following discussion with the Chair.
2	15 February 2024	Fitness to Practise Performance Report	The Council requested that information about the sources of referrals for FTP concerns be included in the next FTP performance report to the Council.	Executive Director of Fitness to Practise and Tribunal Services	This will be included in the next FTP Performance Report to be presented to the Council at its meeting in May 2024.
3	15 February 2024	Fitness to Practise Performance Report	Learning between the FTP and Registration teams in responding to peaks in activity would be shared as suggested by Council members	Executive	<p>The Executive Directors of Education, Registration and Regulatory Standards and Fitness to Practise and Tribunal Services meet regularly to discuss regulatory issues and performance, including the sharing of best practice and learning from each area. They also encourage and facilitate cross-team working between teams.</p> <p>Recent examples include the registration team adopting frontline quality assurance checks based on the learning from the FTP team and the decision last year to scale up the FTP investigation team to manage the increased numbers of FTP concerns. This was informed by learning from the registration team using the data to inform resourcing decisions, which enabled the effective management of the high volumes of international applications.</p>
4	15 February 2024	Fitness to Practise Performance Report	The data on closure of cases at threshold stage would be presented in the next FTP performance report to the Council.	Executive Director of Fitness to Practise and Tribunal Services	This will be included in the next FTP Performance Report to be presented to the Council at its meeting in May 2024.
5	15 February 2024	Retention of international registrants insight data	The Council requested that consideration be given to whether there was any benefit for the HCPC or employers in encouraging those leaving the register to remain on it and maintain a connection with the HCPC and the UK.	Executive	The decision to leave the HCPC Register is a personal one for individual registrants. Those on our Register are required to undertake continuing professional development (CPD) to ensure they remain up to date and fit to practise. We provide information on our website about why someone needs to maintain their registration and also how people can apply to re-join the Register. As part of our planned work for next year we will be developing more information for registrants when they join the HCPC Register, which may help registrants to make informed choices about whether or not to maintain their registration.