

Agenda Item 13

Enclosure 13

**Health and Care Professions Council
04 July 2019**

Registration Forecast

To note

**From Roy Dunn, Chief Information Security
and Risk Officer**

Registrant Forecast

Executive Summary

This paper informs the future registrant income calculation for HCPC without Social Workers after the current financial year.

The Rolling five year registrant forecast has been updated with data to the end of the last financial year plus two months in the current financial year. High-level assumptions are included in the appendix to this paper.

Previous consideration	Earlier iterations of the forecast have been considered by SMT and Audit Committee as a basis for the financial forecast.
Decision	The Council is asked to note the report.
Next steps	The registration and application numbers will be monitored over time and any significant changes will be highlighted to SMT and the Audit Committee in the first instance.
Strategic priority	4. Failure to be an efficient regulator This risk includes the operational failure of processes, or the inability to manage data efficiently as well the vulnerability of IT security. It also includes financial security, timely and accurate reporting and the recruitment, retention and training of Partners, Council and employees.
Risk	The main risk around the registrant forecast is that a significant change to the underlying assumptions occurs without warning, resulting in unplanned changes in registrant numbers over a short time period.
Financial and resource implications	The model has minimal budget implications in its maintenance and implementation. Outputs from the model may have a significant impact on HCPC's budget.
Author	Roy Dunn, Chief Information Security and Risk Officer roy.dunn@hcpc-uk.org

Registration Numbers Forecast

Roy Dunn, CISRO.
Internal working document

03/06/2019



hcpc health & care
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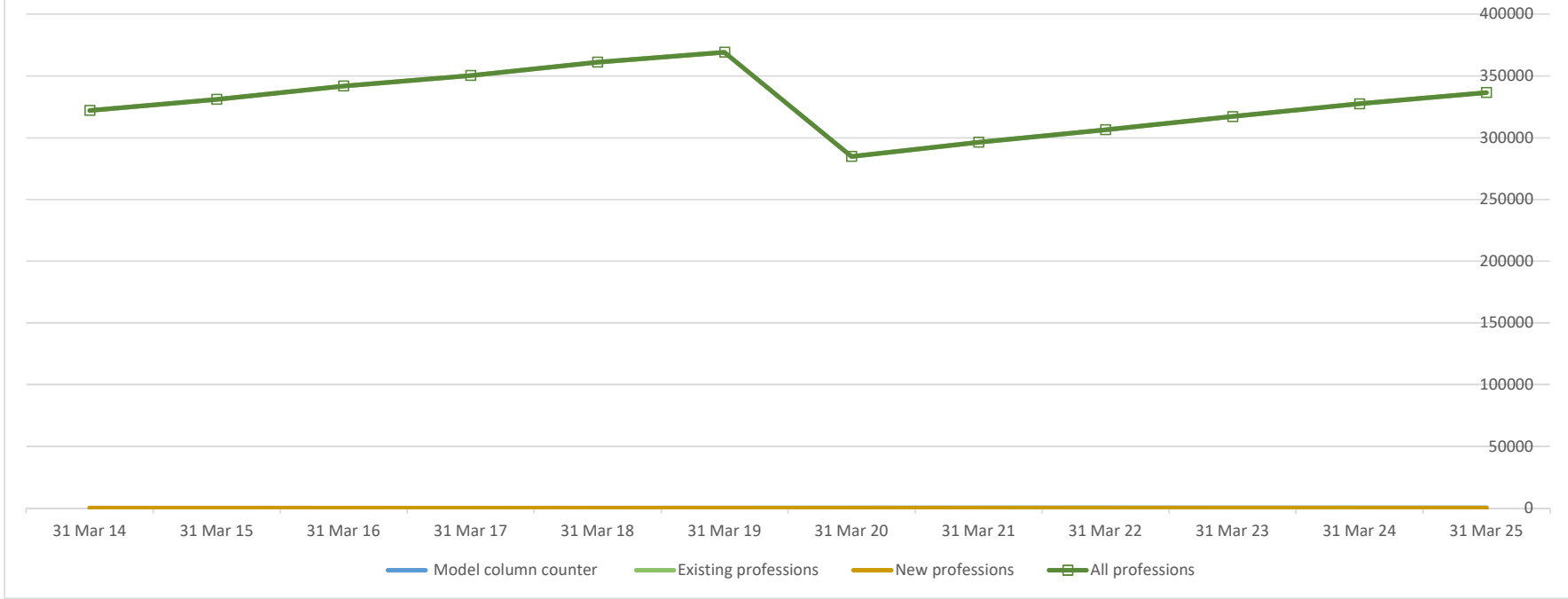
Key assumptions

- Following a government announcement in early 2016, it is anticipated that Social Workers in England will move to a new regulator by summer 2019
It is currently difficult to predict if new UK SW graduates will apply to HCPC in 2019, or wait for SW England to commence operations.
- Care workers are not included in this forecast as no decision has been made by government as to whether they will be regulated in England
Notation; '0' indicates no records where route is viable. '-' indicates route is not viable
Pale blue highlight indicates manual data input, for new or changing professions
Brexit is assumed to have no impact on international applications as local training shortfalls will need to be fulfilled

Drivers - Number of registrants

Model	Actuals	Actuals	Actuals	Actuals	Actuals	Actuals	Year 0 Budget Forecast	Year 1 LT Forecast	Year 2 LT Forecast	Year 3 LT Forecast	Year 4 LT Forecast	Year 5 LT Forecast
Timeline Label	Actuals	Actuals	Actuals	Actuals	Actuals	Actuals	Actuals	Actuals	Actuals	Actuals	Actuals	Actuals
Model Period Ending	31 Mar 14	31 Mar 15	31 Mar 16	31 Mar 17	31 Mar 18	31 Mar 19	31 Mar 20	31 Mar 21	31 Mar 22	31 Mar 23	31 Mar 24	31 Mar 25
Model column counter	61	73	85	97	109	121	133	145	157	169	181	193
AS	3,451	3,620	3,897	4,026	4,322	4,432	4,716	4,972	5,272	5,515	5,751	6,040
BS	21,901	22,640	22,154	22,902	22,395	23,284	23,882	24,781	25,398	26,250	27,080	27,612
CH	13,031	12,911	13,121	12,931	13,115	12,833	13,028	13,098	13,297	13,359	13,417	13,609
CS	4,930	5,296	5,376	5,663	5,818	6,207	6,491	6,859	7,151	7,507	7,858	8,123
DT	8,372	8,528	8,986	9,107	9,585	9,722	10,166	10,522	10,963	11,275	11,569	11,964
HAD	2,010	2,151	2,442	2,593	2,908	3,047	3,318	3,545	3,802	4,017	4,226	4,474
OT	34,145	36,128	36,272	38,080	38,183	39,925	40,957	42,485	43,536	44,994	46,420	47,337
ODP	11,881	12,182	12,811	13,052	13,639	13,903	14,472	14,944	15,562	16,010	16,449	17,049
OR	1,316	1,379	1,385	1,451	1,440	1,496	1,539	1,597	1,639	1,696	1,752	1,790
PA	20,100	21,185	22,380	23,992	25,465	27,686	29,604	31,789	33,606	35,712	37,781	39,428
PH	48,908	49,685	51,662	52,915	55,132	55,695	58,555	60,243	62,418	63,872	65,230	67,153
PO	948	1,011	1,005	1,063	1,051	1,101	1,144	1,191	1,225	1,271	1,315	1,344
PYL	19,908	20,996	21,470	22,604	23,104	24,290	23,939	24,971	25,726	26,708	27,667	28,327
RA	28,058	29,786	30,244	32,072	32,475	34,470	35,838	37,494	38,681	40,196	41,647	42,607
SL	14,129	14,992	15,199	15,935	15,932	16,595	17,055	17,672	18,090	18,676	19,247	19,608
SW	88,949	88,397	93,341	91,944	96,497	94,453	-	-	-	-	-	-
Existing professions	322,037	330,887	341,745	350,330	361,061	369,139	284,705	296,165	306,365	317,057	327,410	336,463
NP1	-	-	-	-	-	-	-	-	-	-	-	-
NP2	-	-	-	-	-	-	-	-	-	-	-	-
New professions	-	-	-	-	-	-	-	-	-	-	-	-
All professions	322,037	330,887	341,745	350,330	361,061	369,139	284,705	296,165	306,365	317,057	327,410	336,463
								1.040	1.034	1.035	1.033	1.028

Number of registrants



New professions - register trf

Model	Actuals	Actuals	Actuals	Actuals	Actuals	Actuals	Year 0 Budget Forecast	Year 1 LT Forecast	Year 2 LT Forecast	Year 3 LT Forecast	Year 4 LT Forecast	Year 5 LT Forecast
Timeline Label	Actuals	Actuals	Actuals	Actuals	Actuals	Actuals	Budget Forecast	LT Forecast	LT Forecast	LT Forecast	LT Forecast	LT Forecast
Model Period Ending	31 Mar 14	31 Mar 15	31 Mar 16	31 Mar 17	31 Mar 18	31 Mar 19	31 Mar 20	31 Mar 21	31 Mar 22	31 Mar 23	31 Mar 24	31 Mar 25
	50	62	74	86	98	110	122	134	146	158	170	182
Model column counter	61	73	85	97	109	121	133	145	157	169	181	193
AS	-	-	-	-	-	-	-	-	-	-	-	-
BS	-	-	-	-	-	-	-	-	-	-	-	-
CH	-	-	-	-	-	-	-	-	-	-	-	-
CS	-	-	-	-	-	-	-	-	-	-	-	-
DT	-	-	-	-	-	-	-	-	-	-	-	-
HAD	-	-	-	-	-	-	-	-	-	-	-	-
OT	-	-	-	-	-	-	-	-	-	-	-	-
ODP	-	-	-	-	-	-	-	-	-	-	-	-
OR	-	-	-	-	-	-	-	-	-	-	-	-
PA	-	-	-	-	-	-	-	-	-	-	-	-
PH	-	-	-	-	-	-	-	-	-	-	-	-
PO	-	-	-	-	-	-	-	-	-	-	-	-
PYL	-	-	-	-	-	-	-	-	-	-	-	-
RA	-	-	-	-	-	-	-	-	-	-	-	-
SL	-	-	-	-	-	-	-	-	-	-	-	-
SW	-	-	-	-	-	-	-	-	-	-	-	-
Existing professions	0	0	0	0	0	0	0	0	0	0	0	0
NP1	-	-	-	-	-	-	-	-	-	-	-	-
NP2	-	-	-	-	-	-	-	-	-	-	-	-
New professions	-	-	-	-	-	-	-	-	-	-	-	-
All professions	-	-	-	-	-	-	-	-	-	-	-	-

- No detail is currently available on potential new professions or regulator merges

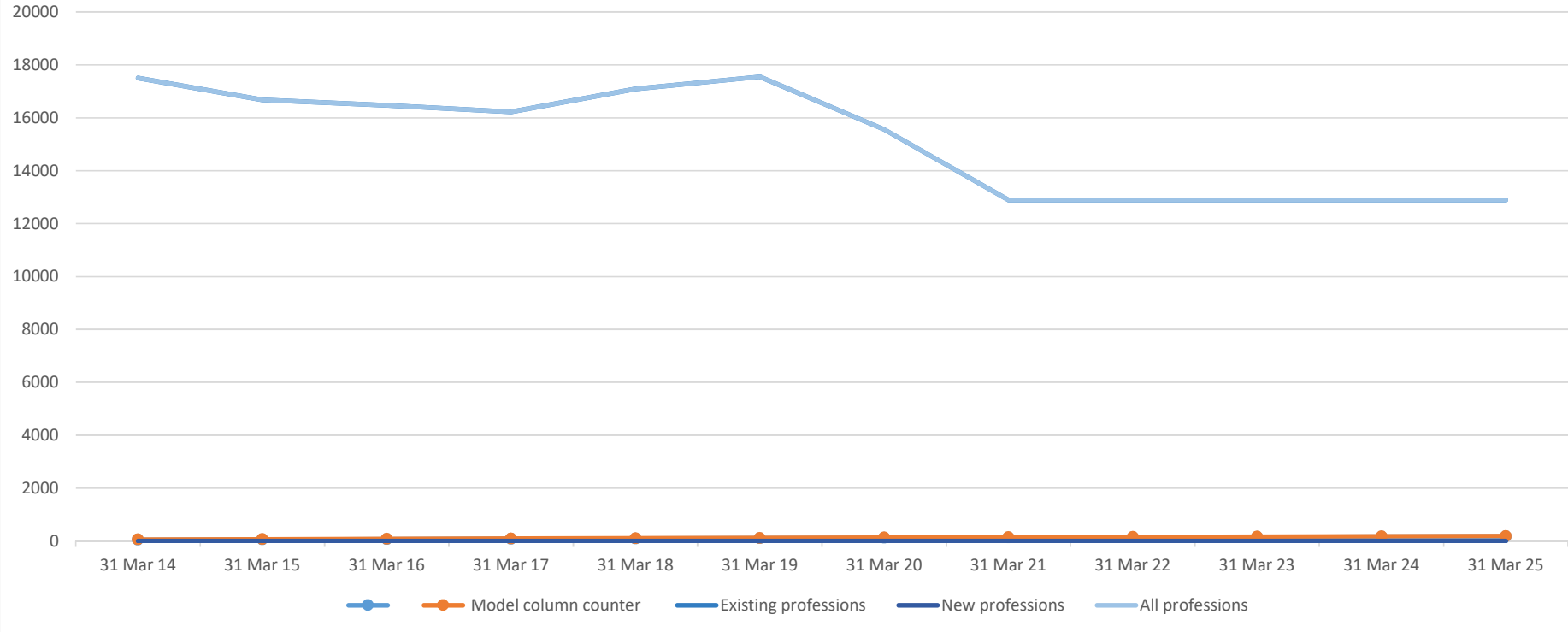
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UK registrations

							Year 0	Year 1	Year 2	Year 3	Year 4	Year 5
Model Timeline	Actuals	Actuals	Actuals	Actuals	Actuals	Actuals	Budget Forecast	LT Forecast	LT Forecast	LT Forecast	LT Forecast	LT Forecast
Model Period Ending	31 Mar 14	31 Mar 15	31 Mar 16	31 Mar 17	31 Mar 18	31 Mar 19	31 Mar 20	31 Mar 21	31 Mar 22	31 Mar 23	31 Mar 24	31 Mar 25
	50	62	74	86	98	110	122	134	146	158	170	182
Model column counter	61	73	85	97	109	121	133	145	157	169	181	193
AS	287	329	287	333	310	338	338	338	338	338	338	338
BS	819	732	775	838	852	980	980	980	980	980	980	980
CH	385	376	356	376	342	316	316	316	316	316	316	316
CS	340	363	285	296	377	408	408	408	408	408	408	408
DT	453	398	419	384	385	414	414	414	414	414	414	414
HAD	209	222	271	277	316	283	283	283	283	283	283	283
OT	1,802	1,701	1,642	1,641	1,623	1,723	1,723	1,723	1,723	1,723	1,723	1,723
ODP	701	630	673	627	691	766	766	766	766	766	766	766
OR	71	69	62	76	65	72	72	72	72	72	72	72
PA	1,207	1,137	1,398	1,549	2,022	2,285	2,285	2,285	2,285	2,285	2,285	2,285
PH	1,968	1,830	1,840	1,859	1,910	2,033	2,033	2,033	2,033	2,033	2,033	2,033
PO	63	55	50	54	46	50	50	50	50	50	50	50
PYL	1,071	1,051	1,027	1,080	1,094	1,105	1,105	1,105	1,105	1,105	1,105	1,105
RA	1,393	1,420	1,366	1,411	1,392	1,434	1,434	1,434	1,434	1,434	1,434	1,434
SL	694	793	778	737	719	683	683	683	683	683	683	683
SW	6,040	5,576	5,239	4,682	4,944	4,661	2,667	-	-	-	-	-
Existing professions	17,503	16,682	16,468	16,220	17,088	17,551	15,557	12,890	12,890	12,890	12,890	12,890
NP1	-	-	-	-	-	-	-	-	-	-	-	-
NP2	-	-	-	-	-	-	-	-	-	-	-	-
New professions	-	-	-	-	-	-	-	-	-	-	-	-
All professions	17,503	16,682	16,468	16,220	17,088	17,551	15,557	12,890	12,890	12,890	12,890	12,890

- Projections on new UK route applications are based on flat growth following changes to government funding models in 2016

Number of registrants

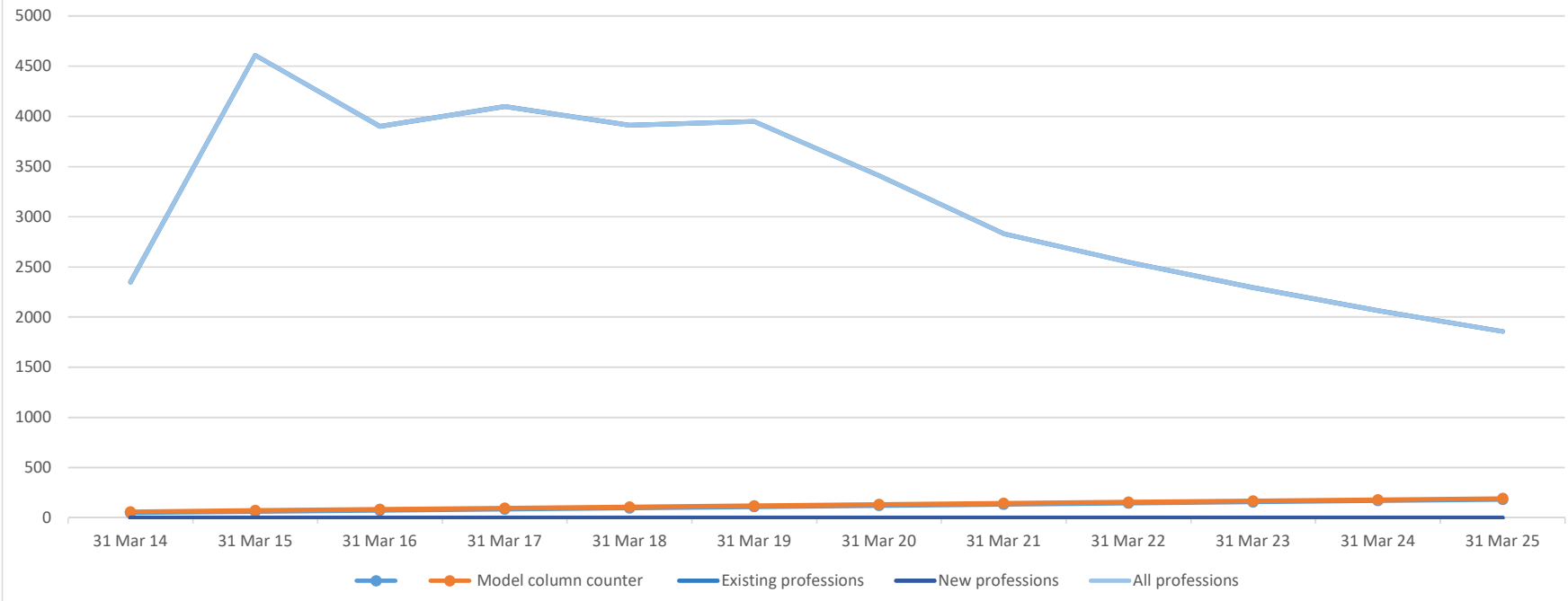


International applications

Model	Actuals	Actuals	Actuals	Actuals	Actuals	Actuals	Year 0 Budget Forecast	Year 1 LT Forecast	Year 2 LT Forecast	Year 3 LT Forecast	Year 4 LT Forecast	Year 5 LT Forecast
Timeline Label	Actuals	Actuals	Actuals	Actuals	Actuals	Actuals	Budget Forecast	LT Forecast	LT Forecast	LT Forecast	LT Forecast	LT Forecast
Model Period Ending	31 Mar 14	31 Mar 15	31 Mar 16	31 Mar 17	31 Mar 18	31 Mar 19	31 Mar 20	31 Mar 21	31 Mar 22	31 Mar 23	31 Mar 24	31 Mar 25
	50	62	74	86	98	110	122	134	146	158	170	182
Model column counter	61	73	85	97	109	121	133	145	157	169	181	193
AS	9	20	7	21	19	23	21	19	17	15	14	12
BS	191	355	258	220	226	241	217	195	176	158	142	128
CH	20	49	42	38	34	35	32	28	26	23	21	19
CS	47	89	50	62	57	59	53	48	43	39	35	31
DT	122	184	183	156	196	173	156	140	126	114	102	92
HAD	22	33	25	25	25	21	19	17	15	14	12	11
OT	260	417	340	319	273	310	279	251	226	203	183	165
ODP	7	30	6	12	10	15	14	12	11	10	9	8
OR	2	4	3	5	4	2	2	2	1	1	1	1
PA	40	256	481	391	337	232	209	188	169	152	137	123
PH	715	1,271	1,020	1,194	1,084	1,090	981	883	795	715	644	579
PO	3	18	11	13	14	18	16	15	13	12	11	10
PYL	150	310	227	260	232	267	240	216	195	175	158	142
RA	301	662	600	684	819	857	771	694	625	562	506	455
SL	153	230	171	161	118	152	137	123	111	100	90	81
SW	306	681	476	535	464	454	266	-	-	-	-	-
Existing professions	2,348	4,609	3,900	4,096	3,912	3,949	3,412	2,831	2,548	2,293	2,064	1,857
NP1	-	-	-	-	-	-	-	-	-	-	-	-
NP2	-	-	-	-	-	-	-	-	-	-	-	-
New professions	-	-	-	-	-	-	-	-	-	-	-	-
All professions	2,348	4,609	3,900	4,096	3,912	3,949	3,412	2,831	2,548	2,293	2,064	1,857

- International applications are projected forward at a conservative 10% decrease per year but are reset to the last actuals at the end of the financial year.

Number of registrants

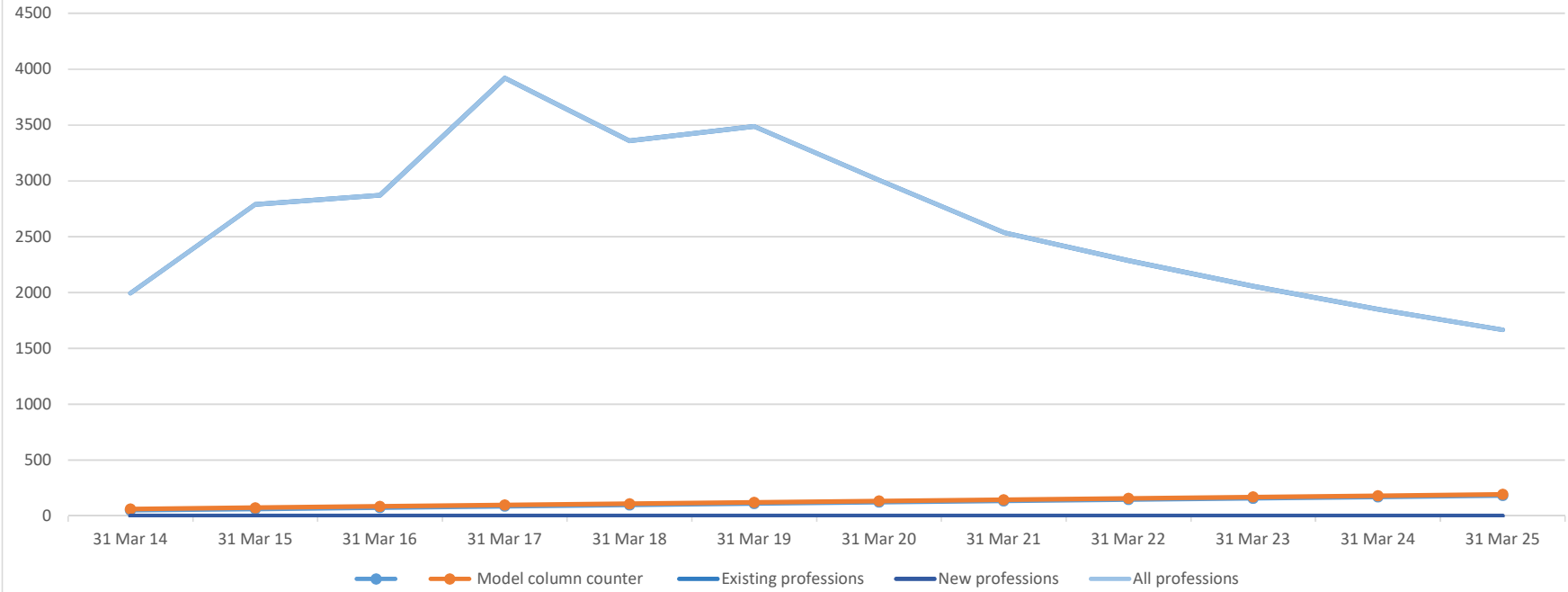


International registrations

Model	Actuals	Actuals	Actuals	Actuals	Actuals	Actuals	Year 0 Budget Forecast	Year 1 LT Forecast	Year 2 LT Forecast	Year 3 LT Forecast	Year 4 LT Forecast	Year 5 LT Forecast
Timeline Label	Actuals	Actuals	Actuals	Actuals	Actuals	Actuals	Actuals	Actuals	Actuals	Actuals	Actuals	Actuals
Model Period Ending	31 Mar 14	31 Mar 15	31 Mar 16	31 Mar 17	31 Mar 18	31 Mar 19	31 Mar 20	31 Mar 21	31 Mar 22	31 Mar 23	31 Mar 24	31 Mar 25
	50	62	74	86	98	110	122	134	146	158	170	182
Model column counter	61	73	85	97	109	121	133	145	157	169	181	193
AS	8	15	7	12	16	16	14	13	12	10	9	9
BS	157	229	213	247	209	204	184	165	149	134	120	108
CH	20	24	37	41	32	22	20	18	16	14	13	12
CS	30	45	34	40	52	33	30	27	24	22	19	18
DT	85	122	107	170	159	182	164	147	133	119	107	97
HAD	13	23	21	22	23	14	13	11	10	9	8	7
OT	259	271	255	343	263	282	254	228	206	185	167	150
ODP	4	10	12	7	9	11	10	9	8	7	6	6
OR	-	3	2	2	3	3	3	2	2	2	2	2
PA	27	165	424	328	293	253	228	205	184	166	149	134
PH	613	791	695	1,154	890	1,022	920	828	745	671	603	543
PO	4	6	8	14	15	12	11	10	9	8	7	6
PYL	129	150	130	183	168	207	186	168	151	136	122	110
RA	269	390	425	692	687	740	666	599	539	486	437	393
SL	144	155	167	147	115	134	121	109	98	88	79	71
SW	232	391	334	517	423	351	185	-	-	-	-	-
Existing professions	1,994	2,790	2,871	3,920	3,357	3,486	3,006	2,539	2,285	2,057	1,851	1,666
NP1	-	-	-	-	-	-	-	-	-	-	-	-
NP2	-	-	-	-	-	-	-	-	-	-	-	-
New professions	-	-	-	-	-	-	-	-	-	-	-	-
All professions	1,994	2,790	2,871	3,920	3,357	3,486	3,006	2,539	2,285	2,057	1,851	1,666

- International registrations are projected forward at a conservative 10% decrease per year but reset to the last actuals at the end of the financial year
- Not all international applicants become registrants
- International applicants in one year may be registered in the subsequent year

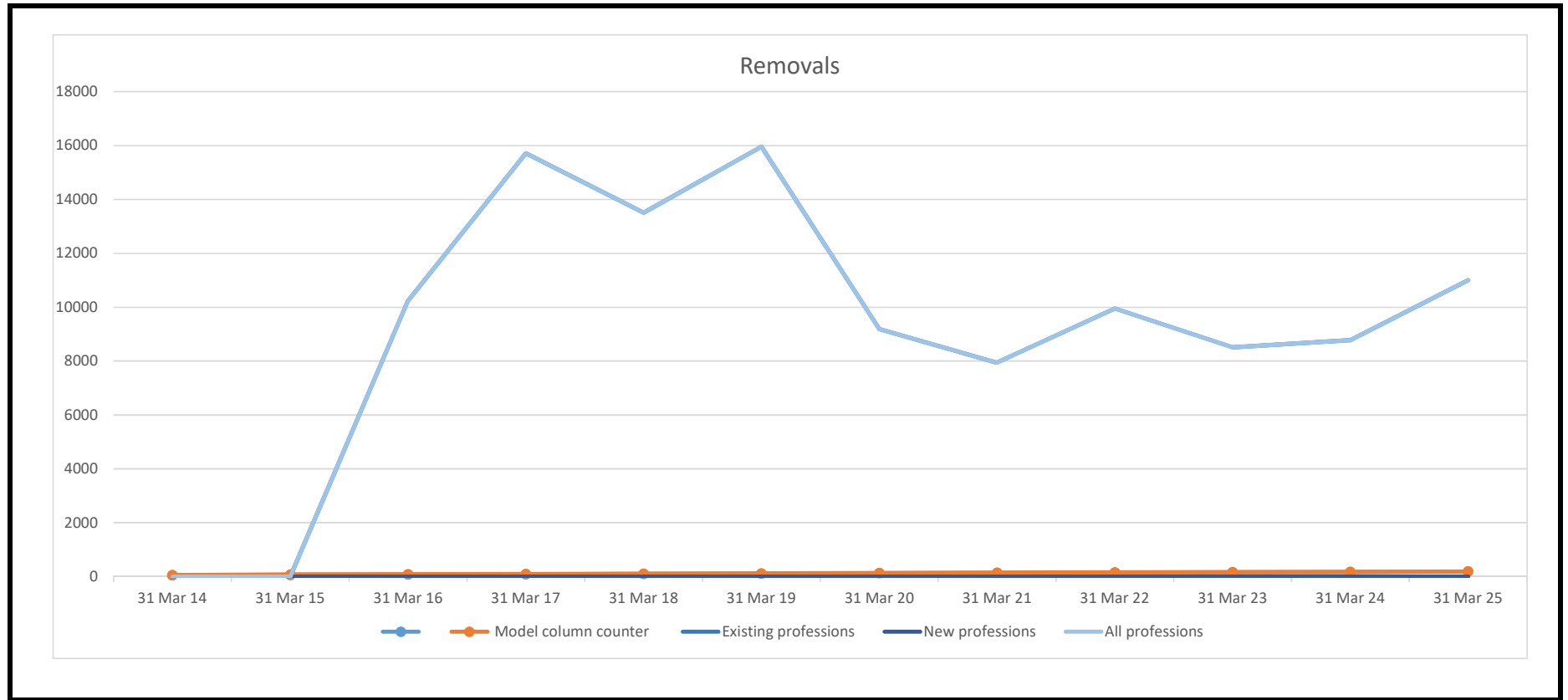
Number of registrants



Removal registrations

Model	Actuals	Actuals	Actuals	Actuals	Actuals	Actuals	Year 0 Budget Forecast	Year 1 LT Forecast	Year 2 LT Forecast	Year 3 LT Forecast	Year 4 LT Forecast	Year 5 LT Forecast
Timeline Label	Actuals	Actuals	Actuals	Actuals	Actuals	Actuals	Budget Forecast	LT Forecast	LT Forecast	LT Forecast	LT Forecast	LT Forecast
Model Period Ending	31 Mar 14	31 Mar 15	31 Mar 16	31 Mar 17	31 Mar 18	31 Mar 19	31 Mar 20	31 Mar 21	31 Mar 22	31 Mar 23	31 Mar 24	31 Mar 25
	50	62	74	86	98	110	122	134	146	158	170	182
Model column counter	61	73	85	97	109	121	133	145	157	169	181	193
AS	-	-	31	302	69	381	89	190	100	212	222	116
BS	-	-	1,642	431	1,866	284	960	494	1,023	524	540	1,114
CH	-	-	227	813	238	872	260	527	265	538	541	271
CS	-	-	284	58	326	43	254	133	281	146	153	321
DT	-	-	80	537	121	584	196	410	212	442	455	233
HAD	-	-	18	196	39	255	62	135	72	155	163	86
OT	-	-	2,143	446	2,357	384	1,650	848	1,756	899	928	1,912
ODP	-	-	82	539	226	610	290	606	312	650	668	343
OR	-	-	67	17	94	21	62	32	66	34	35	72
PA	-	-	783	316	1,023	222	1,141	609	1,306	689	731	1,545
PH	-	-	661	2,346	901	3,210	1,113	2,345	1,206	2,499	2,557	1,306
PO	-	-	74	12	85	12	46	24	49	25	26	54
PYL	-	-	949	167	1,107	148	929	481	1,003	517	536	1,111
RA	-	-	1,503	1,115	2,013	319	1,457	755	1,574	810	839	1,735
SL	-	-	930	189	1,078	181	682	350	724	370	382	787
SW	-	-	750	8,231	1,965	8,432	-	-	-	-	-	-
Existing professions	0	0	10,224	15,715	13,508	15,958	9,191	7,939	9,951	8,510	8,777	11,005
NP1	-	-	-	-	-	-	-	-	-	-	-	-
NP2	-	-	-	-	-	-	-	-	-	-	-	-
New professions	-	-	-	-	-	-	-	-	-	-	-	-
All professions	-	-	10,224	15,715	13,508	15,958	9,191	7,939	9,951	8,510	8,777	11,005

- 4% of registrants are projected not to renew each renewal year
- 2% of registrants are projected to be removed each non-renewal year

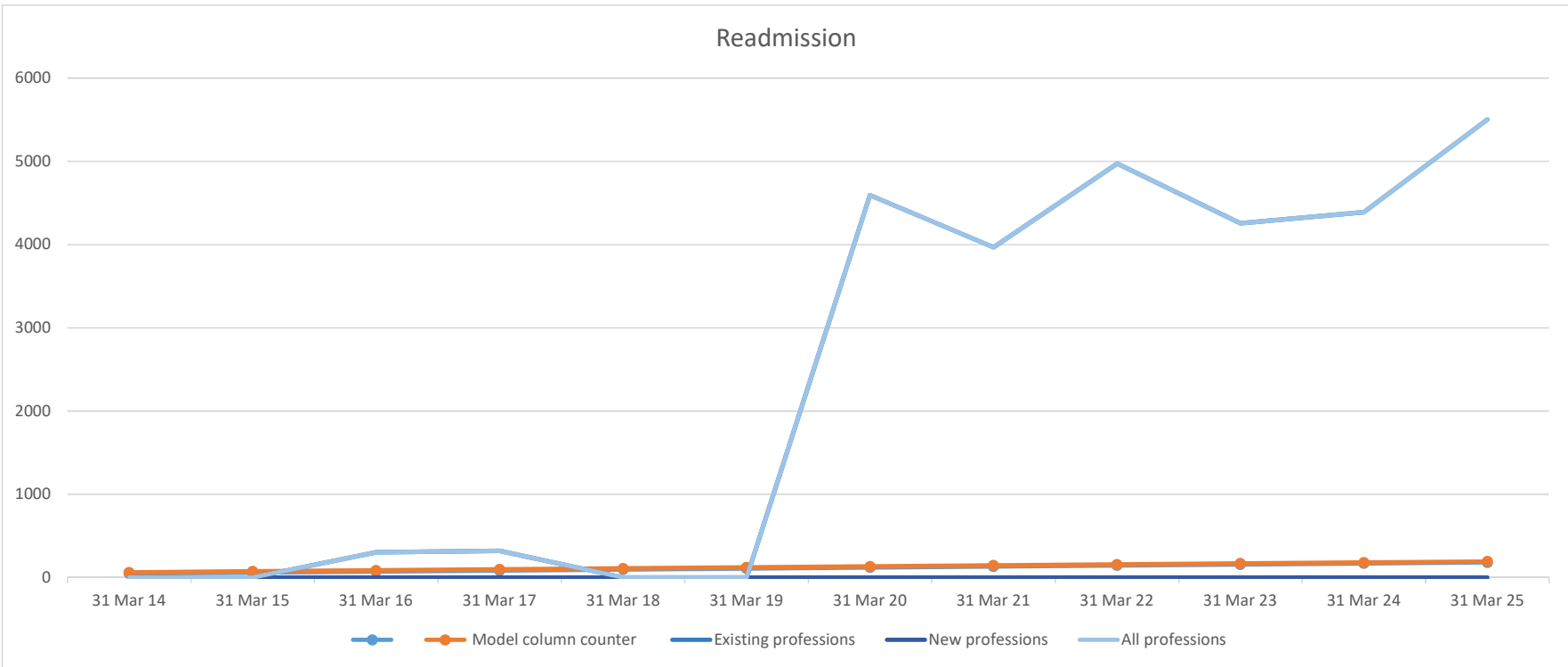


Readmission registrations

Model	Actuals	Actuals	Actuals	Actuals	Actuals	Actuals	Year 0 Budget Forecast	Year 1 LT Forecast	Year 2 LT Forecast	Year 3 LT Forecast	Year 4 LT Forecast	Year 5 LT Forecast
Timeline Label	Actuals	Actuals	Actuals	Actuals	Actuals	Actuals	Actuals	Actuals	Actuals	Actuals	Actuals	Actuals
Model Period Ending	31 Mar 14	31 Mar 15	31 Mar 16	31 Mar 17	31 Mar 18	31 Mar 19	31 Mar 20	31 Mar 21	31 Mar 22	31 Mar 23	31 Mar 24	31 Mar 25
	50	62	74	86	98	110	122	134	146	158	170	182
Model column counter	61	73	85	97	109	121	133	145	157	169	181	193
AS	-	-	-	-	-	-	44	95	50	106	111	58
BS	-	-	-	-	-	-	480	247	511	262	270	557
CH	-	-	-	-	-	-	130	264	133	269	270	136
CS	-	-	19	-	-	-	127	67	141	73	77	160
DT	-	-	-	-	-	-	98	205	106	221	227	117
HAD	-	-	-	-	-	-	31	68	36	77	82	43
OT	-	-	-	-	-	-	825	424	878	449	464	956
ODP	-	-	-	-	-	-	145	303	156	325	334	171
OR	-	-	3	-	-	-	31	16	33	17	17	36
PA	-	-	81	-	-	-	571	305	653	345	366	772
PH	-	-	-	-	-	-	557	1,172	603	1,250	1,279	653
PO	-	-	-	-	-	-	23	12	25	13	13	27
PYL	-	-	202	-	-	-	465	241	502	258	268	556
RA	-	-	-	320	-	-	728	377	787	405	420	867
SL	-	-	-	-	-	-	341	175	362	185	191	393
SW	-	-	-	-	-	-	-	-	-	-	-	-
Existing professions	0	0	305	320	0	0	4,595	3,970	4,975	4,255	4,388	5,503
NP1	-	-	-	-	-	-	-	-	-	-	-	-
NP2	-	-	-	-	-	-	-	-	-	-	-	-
New professions	-	-	-	-	-	-	-	-	-	-	-	-
All professions	-	-	305	320	-	-	4,595	3,970	4,975	4,255	4,388	5,503

- Approximately half of those removed due to payment failure, or non renewal/readmission in the same or subsequent year.

Readmission

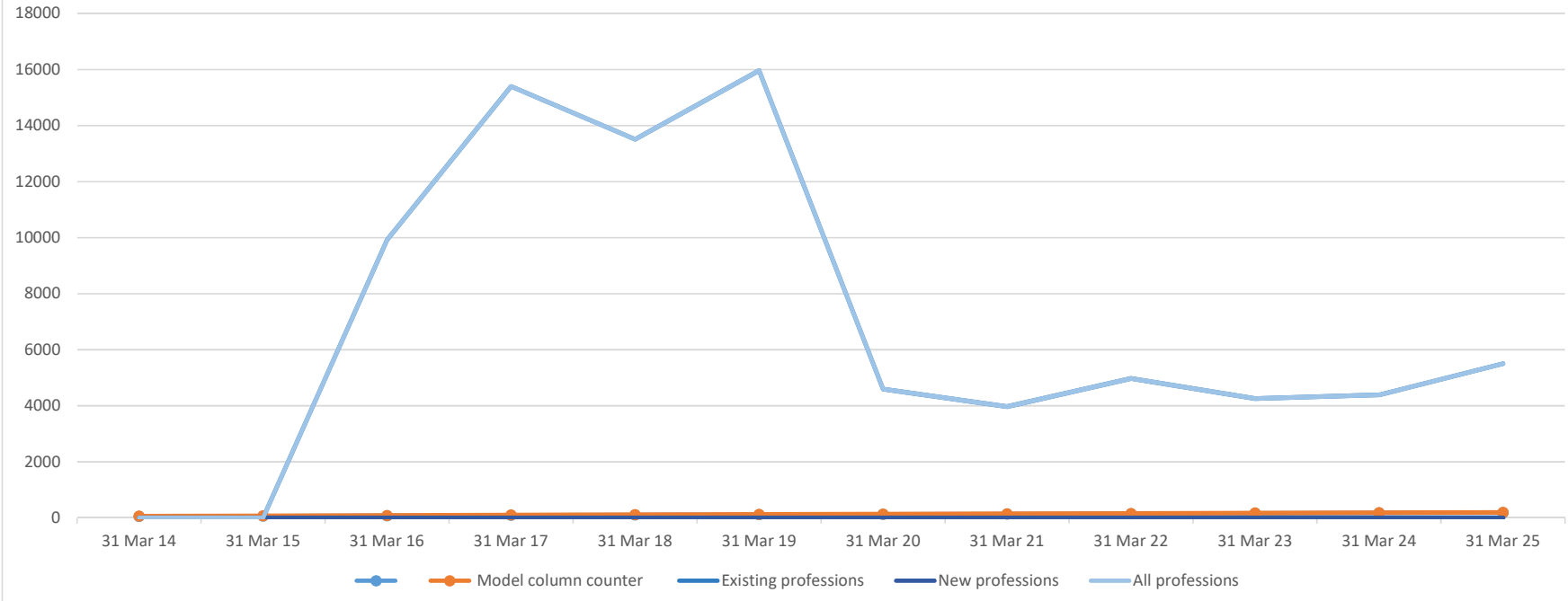


Removed less Readmission

Model	Actuals	Actuals	Actuals	Actuals	Actuals	Actuals	Year 0 Budget Forecast	Year 1 LT Forecast	Year 2 LT Forecast	Year 3 LT Forecast	Year 4 LT Forecast	Year 5 LT Forecast
Timeline Label	Actuals	Actuals	Actuals	Actuals	Actuals	Actuals	Budget Forecast	LT Forecast	LT Forecast	LT Forecast	LT Forecast	LT Forecast
Model Period Ending	31 Mar 14	31 Mar 15	31 Mar 16	31 Mar 17	31 Mar 18	31 Mar 19	31 Mar 20	31 Mar 21	31 Mar 22	31 Mar 23	31 Mar 24	31 Mar 25
AS	-	-	31	302	69	381	44	95	50	106	111	58
BS	-	-	1,642	431	1,866	284	480	247	511	262	270	557
CH	-	-	227	813	238	872	130	264	133	269	270	136
CS	-	-	265	58	326	43	127	67	141	73	77	160
DT	-	-	80	537	121	584	98	205	106	221	227	117
HAD	-	-	18	196	39	255	31	68	36	77	82	43
OT	-	-	2,143	446	2,357	384	825	424	878	449	464	956
ODP	-	-	82	539	226	610	145	303	156	325	334	171
OR	-	-	64	17	94	21	31	16	33	17	17	36
PA	-	-	702	316	1,023	222	571	305	653	345	366	772
PH	-	-	661	2,346	901	3,210	557	1,172	603	1,250	1,279	653
PO	-	-	74	12	85	12	23	12	25	13	13	27
PYL	-	-	747	167	1,107	148	465	241	502	258	268	556
RA	-	-	1,503	795	2,013	319	728	377	787	405	420	867
SL	-	-	930	189	1,078	181	341	175	362	185	191	393
SW	-	-	750	8,231	1,965	8,432	-	-	-	-	-	-
Existing professions	0	0	9,919	15,395	13,508	15,958	4,595	3,970	4,975	4,255	4,388	5,503
NP1	-	-	-	-	-	-	-	-	-	-	-	-
NP2	-	-	-	-	-	-	-	-	-	-	-	-
New professions	-	-	-	-	-	-	-	-	-	-	-	-
All professions	-	-	9,919	15,395	13,508	15,958	4,595	3,970	4,975	4,255	4,388	5,503

- Current projections are effectively 2% of those removed remain off the register in that financial year

Removed minus Readmission



Visiting professionals

Model	Actuals	Actuals	Actuals	Actuals	Actuals	Actuals	Year 0 Budget Forecast	Year 1 LT Forecast	Year 2 LT Forecast	Year 3 LT Forecast	Year 4 LT Forecast	Year 5 LT Forecast
Timeline Label	Actuals	Actuals	Actuals	Actuals	Actuals	Actuals	Actuals	Actuals	Actuals	Actuals	Actuals	Actuals
Model Period Ending	31 Mar 14	31 Mar 15	31 Mar 16	31 Mar 17	31 Mar 18	31 Mar 19	31 Mar 20	31 Mar 21	31 Mar 22	31 Mar 23	31 Mar 24	31 Mar 25
AS		x	x	2	2	1	1					
BS		x	x	59	25	22	22					
CH		x	x	9		2	2					
CS		x	x	7		1	1					
DT		x	x	34	6	8	8					
HAD		x	x	2	6	6	6					
OT		x	x	40	10	8	8					
ODP		x	x	3	1	1	1					
OR		x	x	5	1	3	3					
PA		x	x	7	4	4	4					
PH		x	x	221	77	78	78					
PO		x	x	2	1	1	1					
PYL		x	x	31	18	19	19					
RA		x	x	141	174	205	205					
SL		x	x	29	13	10	10					
SW		x	x	22	13	7	7					
Existing professions	0	0	0	614	351	376	376	0	0	0	0	0
NP1												
NP2												
New professions	-	-	-	-	-	-	-	-	-	-	-	-
All professions	-	-	-	614	351	376	376	-	-	-	-	-

Appendices

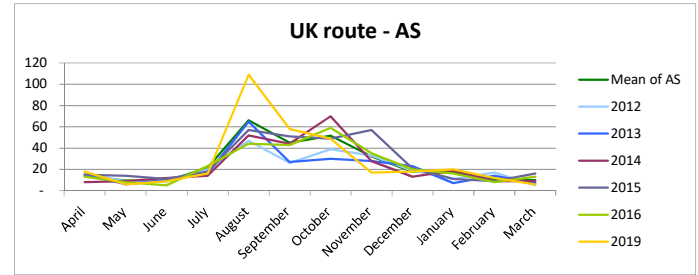
List of acronyms

AS	Arts therapists
BS	Biomedical scientists
CH	Chiropodists and podiatrists
CS	Clinical scientists
DH	Dept of Health
DT	Dietitian
HAD	Hearing aid dispensers
OT	Occupational therapists
ODP	Operating department practitioners
OR	Orthoptists
PA	Paramedics
PH	Physiotherapists
PO	Prosthetists and orthotists
PYL	Psychologists
RA	Radiographers
SL	Speech and language therapists
SW	Social Workers in England
BPS	British Psychological Society
HESA	Higher Education Statistics Authority
CFWI	Centre for Workforce Intelligence

UK Registration cycle

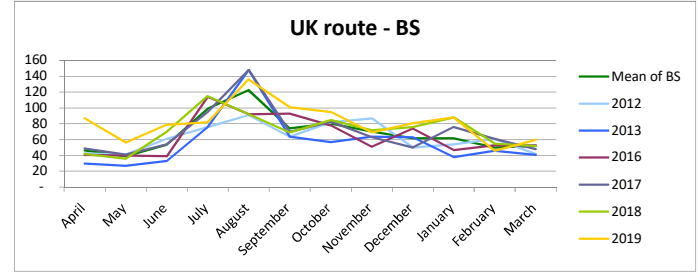
AS

	April	May	June	July	August	September	October	November	December	January	February	March
Financial year ending												
2012	16	9	9	20	47	26	39	33	19	11	17	5
2013	15	6	10	16	65	27	30	28	23	7	14	7
2014	8	9	12	14	52	44	70	28	13	19	9	9
2015	15	14	11	18	57	51	49	57	21	11	9	16
2016	13	8	5	23	44	43	59	35	20	16	8	13
2017	14	16	7	23	68	55	50	30	18	23	19	10
2018	14	8	8	41	68	37	54	30	13	23	6	8
2019	18	6	9	16	109	58	49	17	18	20	12	6
Mean of AS	14	10	9	22	66	45	52	32	18	17	11	10
Monthly weighting AS	0.05	0.03	0.03	0.07	0.22	0.15	0.17	0.11	0.06	0.06	0.04	0.03



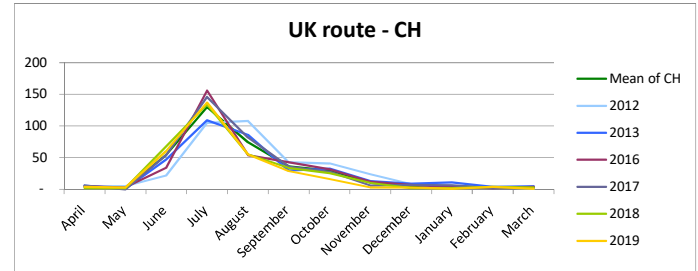
BS

	April	May	June	July	August	September	October	November	December	January	February	March
Financial year ending												
2012	43	41	61	76	91	64	82	87	50	54	61	42
2013	30	27	33	76	148	64	57	64	63	38	46	41
2014	40	32	46	102	132	66	96	83	56	58	42	66
2015	36	41	54	109	110	58	70	89	34	38	49	44
2016	41	40	39	114	92	93	78	51	74	47	53	53
2017	49	41	54	95	148	70	83	63	50	76	61	48
2018	42	36	70	115	92	69	85	72	76	88	55	52
2019	87	56	79	82	136	101	95	69	81	88	46	60
Mean of BS	46	39	54	99	123	74	81	70	62	62	50	52
Monthly weighting BS	0.06	0.05	0.07	0.12	0.15	0.09	0.10	0.09	0.08	0.08	0.06	0.06



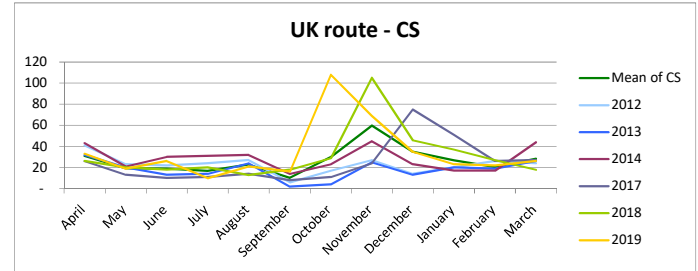
CH

	April	May	June	July	August	September	October	November	December	January	February	March
Financial year ending												
2012	5	5	22	105	108	43	41	24	8	3	4	1
2013	6	1	47	109	86	30	33	13	9	11	4	5
2014	1	5	52	96	109	44	43	15	5	6	5	4
2015	4	3	63	130	78	38	32	14	5	4	3	2
2016	5	3	34	156	54	43	32	12	7	4	2	4
2017	6	-	54	146	82	36	28	6	7	7	2	2
2018	2	2	68	134	55	34	26	10	2	2	4	3
2019	4	3	60	137	55	29	16	3	3	1	4	1
Mean of CH	4	2	54	130	74	36	30	10	5	5	3	3
Monthly weighting CH	0.01	0.01	0.15	0.36	0.21	0.10	0.08	0.03	0.02	0.01	0.01	0.01



CS

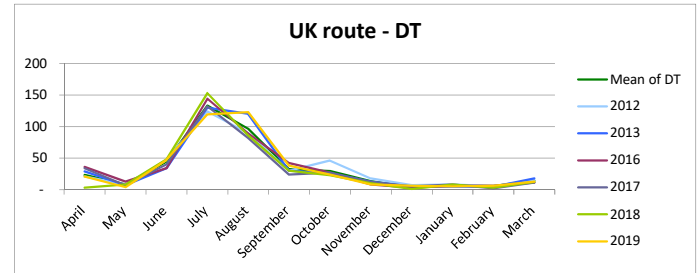
	April	May	June	July	August	September	October	November	December	January	February	March
Financial year ending												
2012	41	23	22	24	27	6	17	27	14	20	26	24
2013	32	20	13	14	24	2	4	25	13	20	19	26
2014	43	21	30	31	32	14	23	45	23	17	17	44
2015	29	22	24	11	33	7	34	89	36	26	9	43
2016	17	15	9	13	19	11	14	94	37	20	17	19
2017	26	13	10	11	14	8	11	24	75	51	26	27
2018	26	20	18	20	13	18	29	105	46	37	27	18
2019	33	19	26	10	21	16	108	69	35	23	22	26
Mean of CS	31	19	19	17	23	10	30	60	35	27	20	28
Monthly weighting CS	0.10	0.06	0.06	0.05	0.07	0.03	0.09	0.19	0.11	0.08	0.06	0.09



UK Registration cycle

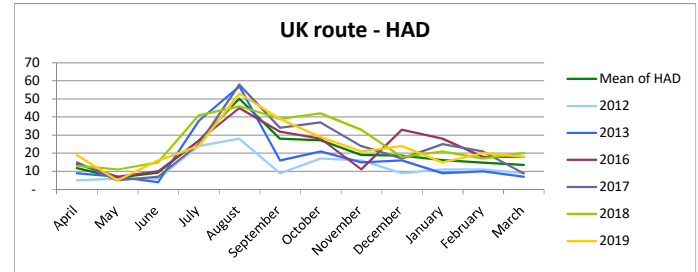
DT

Financial year ending	April	May	June	July	August	September	October	November	December	January	February	March
2012	21	8	47	124	90	30	46	18	7	8	6	15
2013	29	7	34	130	120	30	26	13	5	5	5	18
2014	19	7	59	126	115	43	32	15	3	10	7	17
2015	24	13	47	136	69	24	31	21	4	3	10	16
2016	36	13	34	144	89	42	27	8	3	6	6	11
2017	34	7	40	132	82	24	27	12	5	8	2	11
2018	3	8	48	153	86	30	23	10	1	8	3	12
2019	21	4	47	119	123	38	24	8	6	5	6	13
Mean of DT	23	8	45	133	97	33	30	13	4	7	6	14
Monthly weighting DT	0.06	0.02	0.11	0.32	0.23	0.08	0.07	0.03	0.01	0.02	0.01	0.03



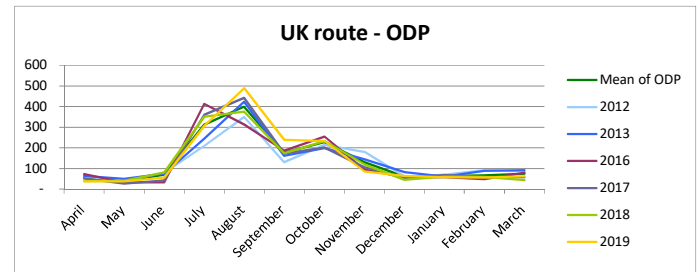
HAD

Month phasing 2	April	May	June	July	August	September	October	November	December	January	February	March
2012	5	6	6	24	28	9	17	16	9	11	11	9
2013	9	7	4	38	57	16	21	15	16	9	10	7
2014	8	1	8	23	60	24	24	14	13	8	15	11
2015	11	10	9	14	54	31	19	18	20	13	6	17
2016	14	7	10	27	45	32	28	11	33	28	18	18
2017	15	5	7	25	58	34	37	24	17	25	21	9
2018	13	11	15	41	46	39	42	33	18	21	17	20
2019	19	5	16	24	53	39	29	21	24	15	20	18
Mean of HAD	12	7	9	27	50	28	27	19	19	16	15	14
Monthly weighting HA	0.05	0.03	0.04	0.11	0.21	0.12	0.11	0.08	0.08	0.07	0.06	0.06



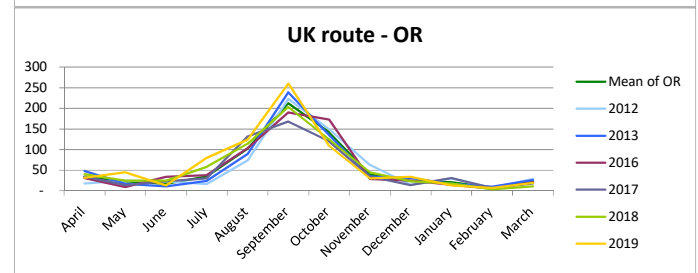
ODP

Month phasing 2	April	May	June	July	August	September	October	November	December	January	February	March
2012	61	41	80	209	350	131	214	180	60	70	91	86
2013	63	50	75	244	423	162	199	144	83	60	89	92
2014	66	39	94	261	445	192	269	150	55	88	67	76
2015	56	33	100	352	355	156	216	164	73	43	59	94
2016	73	32	33	413	313	186	255	94	57	58	49	79
2017	51	26	42	360	442	173	201	105	55	69	59	58
2018	39	41	81	351	375	174	233	120	45	61	59	44
2019	38	38	56	306	489	239	232	86	63	58	56	62
Mean of ODP	56	38	70	312	399	177	227	130	61	63	66	74
Monthly weighting OD	0.03	0.02	0.04	0.19	0.24	0.11	0.14	0.08	0.04	0.04	0.04	0.04



OR

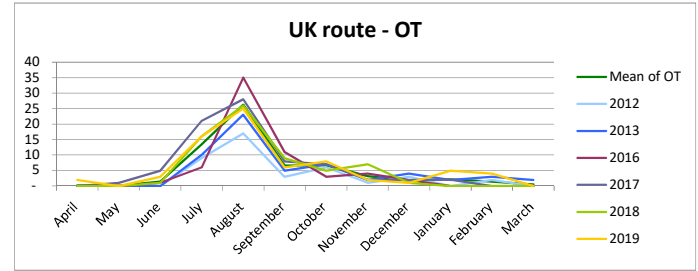
Month phasing 2	April	May	June	July	August	September	October	November	December	January	February	March
2012	18	25	23	16	74	223	150	63	15	30	8	29
2013	48	17	11	24	89	239	136	35	31	17	10	26
2014	28	25	4	7	113	220	188	32	22	21	13	28
2015	34	28	5	24	70	192	133	50	29	23	5	37
2016	31	9	34	38	103	190	173	29	25	15	5	21
2017	35	14	23	30	132	168	120	35	14	31	7	18
2018	40	25	25	58	114	203	125	45	23	18	4	11
2019	32	45	13	80	124	260	109	30	34	13	7	19
Mean of OR	33	24	17	35	102	212	142	40	24	21	7	24
Monthly weighting OR	0.05	0.03	0.03	0.05	0.15	0.31	0.21	0.06	0.04	0.03	0.01	0.03



UK Registration cycle

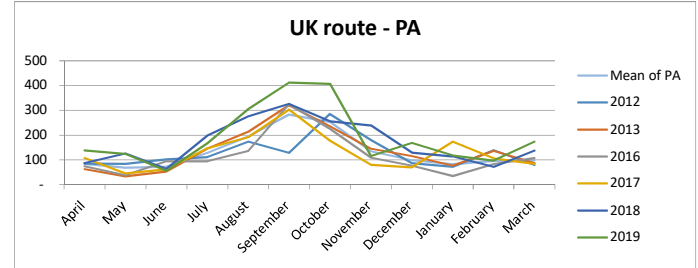
OT

Month phasing 3	April	May	June	July	August	September	October	November	December	January	February	March
2012	-	-	-	9	17	3	6	1	3	-	2	-
2013	-	-	-	10	23	5	7	2	4	2	3	2
2014	-	-	1	11	29	6	11	5	1	5	1	1
2015	-	-	1	19	27	5	7	3	1	3	2	1
2016	-	-	1	6	35	11	3	4	2	-	-	-
2017	-	1	5	21	28	8	7	2	2	2	-	-
2018	-	-	1	16	26	9	5	7	1	-	-	-
2019	2	-	3	16	25	6	8	2	1	5	4	-
Mean of OT	0	0	2	14	26	7	7	3	2	2	2	1
Monthly weighting OT	0.00	0.00	0.02	0.21	0.41	0.10	0.11	0.05	0.03	0.03	0.02	0.01



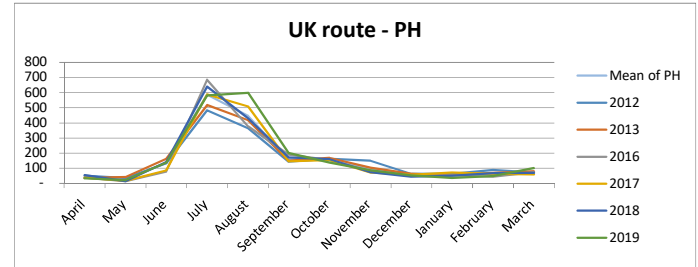
PA

Month phasing 3	April	May	June	July	August	September	October	November	December	January	February	March
2012	86	84	103	112	174	128	285	180	87	72	139	79
2013	63	33	54	145	214	321	235	145	115	76	136	87
2014	76	59	65	100	143	169	297	75	60	52	65	46
2015	41	36	79	67	111	279	147	131	78	24	68	76
2016	74	38	95	95	136	325	225	109	76	35	83	107
2017	108	45	62	146	192	303	178	80	70	174	106	85
2018	87	126	64	198	275	326	256	239	129	114	71	137
2019	139	125	56	167	305	412	408	116	169	118	97	173
Mean of PA	84	68	72	129	194	283	254	134	98	83	96	99
Monthly weighting PA	0.05	0.04	0.05	0.08	0.12	0.18	0.16	0.08	0.06	0.05	0.06	0.06



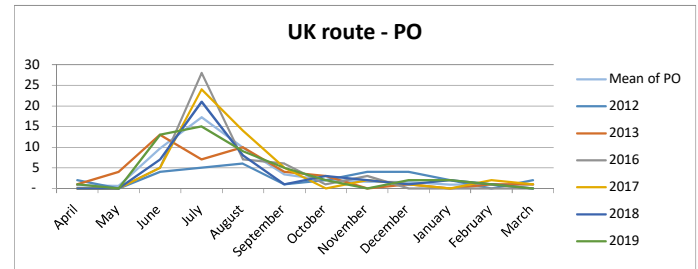
PH

Month phasing 3	April	May	June	July	August	September	October	November	December	January	February	March
2012	49	36	132	484	365	142	163	150	62	62	87	71
2013	35	41	162	518	419	149	168	103	62	55	70	80
2014	42	35	192	536	508	142	177	107	48	69	55	57
2015	16	22	152	667	372	117	129	113	48	42	57	95
2016	38	15	77	686	378	189	154	84	50	52	44	73
2017	38	17	86	588	510	145	153	72	57	72	62	59
2018	54	14	141	640	430	170	161	73	43	49	67	68
2019	33	22	137	582	599	201	137	86	53	36	47	100
Mean of PH	38	25	135	588	448	157	155	99	53	55	61	75
Monthly weighting PH	0.02	0.01	0.07	0.31	0.24	0.08	0.08	0.05	0.03	0.03	0.03	0.04



PO

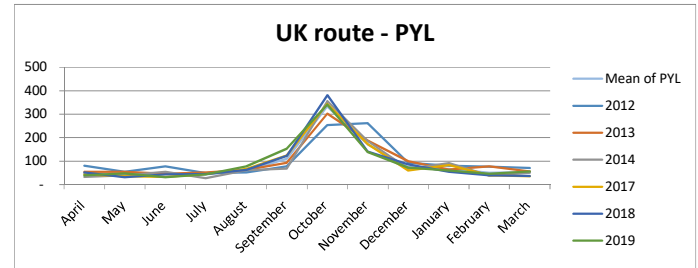
Month phasing 3	April	May	June	July	August	September	October	November	December	January	February	March
2012	2	-	4	5	6	1	2	4	4	2	-	2
2013	1	4	13	7	10	4	3	-	1	-	1	1
2014	-	-	10	22	17	2	4	1	2	1	2	2
2015	2	1	20	16	8	3	1	1	1	-	1	1
2016	-	-	5	28	7	6	1	3	-	-	-	-
2017	-	-	5	24	14	5	-	2	1	-	2	1
2018	-	-	7	21	8	1	3	2	1	2	1	-
2019	1	-	13	15	9	5	2	-	2	2	1	-
Mean of PO	1	1	10	17	10	3	2	2	2	1	1	1
Monthly weighting PO	0.02	0.01	0.19	0.35	0.20	0.07	0.04	0.03	0.03	0.02	0.02	0.02



UK Registration cycle

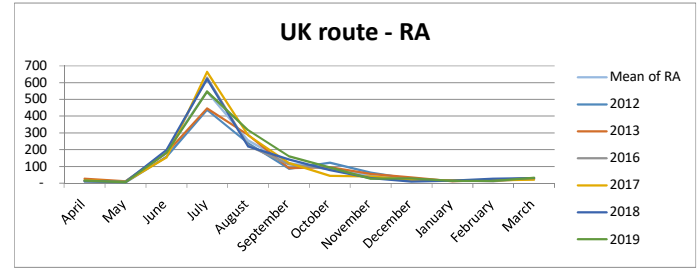
PYL

Month phasing 4	April	May	June	July	August	September	October	November	December	January	February	March
2012	80	55	47	52	62	92	302	188	99	64	78	56
2013	55	55	47	52	62	92	302	188	99	64	78	56
2014	33	40	55	27	61	68	356	185	67	91	38	50
2015	40	44	44	38	54	117	307	180	61	45	48	73
2016	45	40	37	52	31	126	382	105	63	59	37	50
2017	43	35	33	45	66	124	344	173	60	83	39	35
2018	51	32	43	45	63	123	381	140	86	55	39	36
2019	39	48	31	43	77	153	341	139	72	60	46	56
Mean of PYL	48	44	46	44	58	110	333	172	75	67	50	53
Monthly weighting PYL	0.04	0.04	0.04	0.04	0.05	0.10	0.30	0.16	0.07	0.06	0.05	0.05



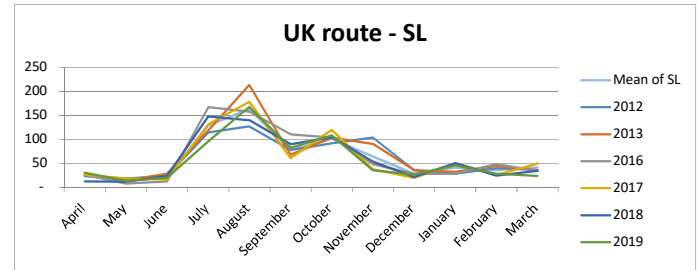
RA

Month phasing 4	April	May	June	July	August	September	October	November	December	January	February	March
2012	10	5	156	437	239	86	122	64	24	14	20	24
2013	26	11	179	446	289	89	96	55	35	12	21	29
2014	12	14	203	450	299	133	128	59	19	19	21	36
2015	13	18	270	575	179	101	94	50	38	14	20	48
2016	12	12	182	630	225	113	84	33	18	18	11	28
2017	18	9	152	664	286	120	44	40	22	17	17	22
2018	14	7	198	621	219	142	78	31	9	16	26	31
2019	16	6	181	547	317	161	93	27	28	13	13	32
Mean of RA	15	10	190	546	257	118	92	45	24	15	19	31
Monthly weighting RA	0.01	0.01	0.14	0.40	0.19	0.09	0.07	0.03	0.02	0.01	0.01	0.02



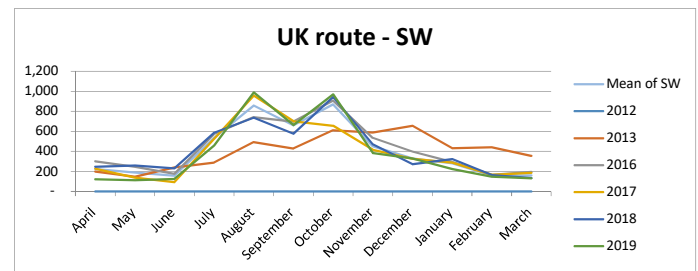
SL

Month phasing 4	April	May	June	July	August	September	October	November	December	January	February	March
2012	24	19	24	115	127	78	92	104	36	29	40	37
2013	27	15	29	119	213	68	104	91	36	33	45	36
2014	23	6	9	88	171	78	86	64	28	56	35	50
2015	20	15	32	171	149	56	91	82	31	37	39	70
2016	27	8	13	167	158	111	104	49	28	29	49	35
2017	27	19	17	131	178	61	120	38	20	50	26	50
2018	13	12	24	148	140	90	105	54	22	51	25	35
2019	31	14	20	96	168	83	109	36	27	46	29	24
Mean of SL	24	14	21	129	163	78	101	65	29	41	36	42
Monthly weighting SL	0.03	0.02	0.03	0.17	0.22	0.11	0.14	0.09	0.04	0.06	0.05	0.06



SW

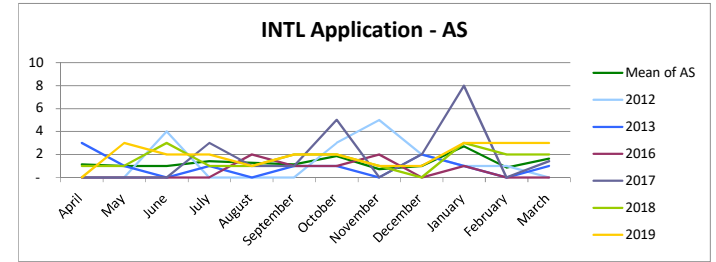
Month phasing 4	April	May	June	July	August	September	October	November	December	January	February	March
2012	-	-	-	-	-	-	-	-	-	-	-	-
2013	201	147	241	289	494	429	613	591	656	433	441	357
2014	201	146	240	434	1,015	570	1,042	757	494	527	281	333
2015	222	196	197	696	900	521	790	615	499	351	285	304
2016	301	247	176	573	744	697	908	536	399	297	166	195
2017	229	138	93	524	957	700	655	418	326	289	167	186
2018	247	260	230	586	735	576	944	470	273	324	164	135
2019	122	112	127	457	989	664	971	384	330	225	149	131
Mean of SW	225	189	157	535	856	659	870	452	332	284	162	162
Monthly weighting SW	0.05	0.04	0.03	0.11	0.18	0.14	0.18	0.09	0.07	0.06	0.03	0.03



INTL Application cycle

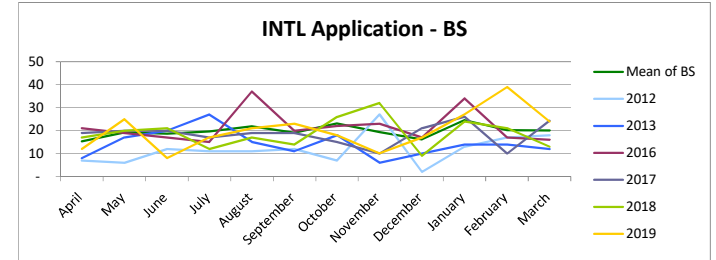
AS

	April	May	June	July	August	September	October	November	December	January	February	March
Financial year ending												
2012	-	-	4	-	-	-	3	5	2	1	1	-
2013	3	1	-	1	-	1	1	-	2	1	-	1
2014	-	-	-	3	1	1	-	1	-	2	1	-
2015	4	2	2	-	3	-	2	-	2	1	-	4
2016	-	-	-	-	2	1	1	2	-	1	-	-
2017	-	-	-	3	1	1	1	5	-	2	8	1
2018	1	1	3	1	1	2	2	1	-	3	2	2
2019	-	3	2	2	1	2	2	1	1	3	3	3
Mean of AS	1	1	1	1	1	1	2	1	1	3	1	2
Monthly weighting AS	0.07	0.06	0.06	0.09	0.08	0.07	0.12	0.05	0.06	0.17	0.05	0.10



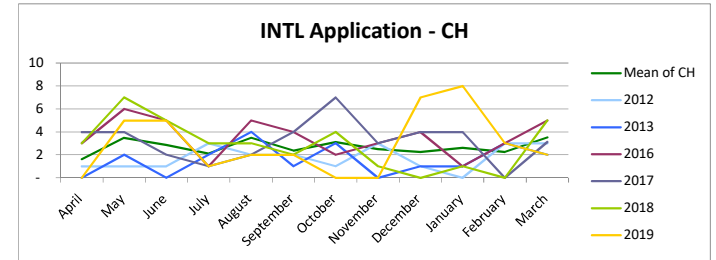
BS

	April	May	June	July	August	September	October	November	December	January	February	March
Financial year ending												
2012	7	6	12	11	11	12	7	27	2	13	17	18
2013	8	17	20	27	15	11	18	6	10	14	14	12
2014	14	12	21	15	12	14	17	22	18	12	16	18
2015	16	22	24	35	32	33	46	33	21	35	25	33
2016	21	19	17	15	37	20	22	23	17	34	17	16
2017	19	20	20	17	19	19	15	10	21	26	10	24
2018	17	20	21	12	17	14	26	32	9	24	21	13
2019	12	25	8	17	21	23	18	10	17	27	39	24
Mean of BS	15	19	19	20	22	19	23	19	16	25	20	20
Monthly weighting BS	0.06	0.08	0.08	0.08	0.09	0.08	0.10	0.08	0.07	0.10	0.09	0.08



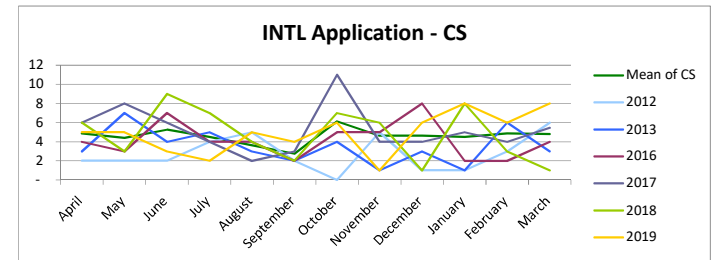
CH

	April	May	June	July	August	September	October	November	December	January	February	March
Financial year ending												
2012	1	1	1	3	2	2	1	3	1	-	3	3
2013	-	2	-	2	4	1	3	-	1	1	3	2
2014	-	-	2	2	5	2	1	2	1	-	1	4
2015	2	3	3	4	5	2	7	8	-	6	5	4
2016	3	6	5	1	5	4	2	3	4	1	3	5
2017	4	4	2	1	2	4	7	3	4	4	-	3
2018	3	7	5	3	3	2	4	1	-	1	-	5
2019	-	5	5	1	2	2	-	-	7	8	3	2
Mean of CH	2	4	3	2	4	2	3	3	2	3	2	4
Monthly weighting CH	0.05	0.11	0.09	0.07	0.11	0.07	0.10	0.08	0.07	0.08	0.07	0.11



CS

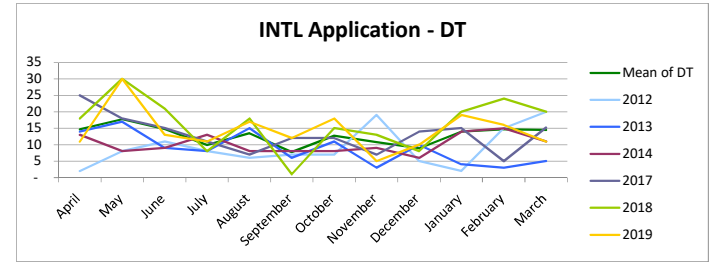
	April	May	June	July	August	September	October	November	December	January	February	March
Financial year ending												
2012	2	2	2	4	5	2	-	5	1	1	3	6
2013	3	7	4	5	3	2	4	1	3	1	6	3
2014	4	2	2	2	-	4	6	5	5	3	6	8
2015	9	5	9	8	6	3	10	10	9	8	9	3
2016	4	3	7	4	4	2	5	5	8	2	2	4
2017	6	8	6	4	2	3	11	4	4	5	4	5
2018	6	3	9	7	4	2	7	6	1	8	3	1
2019	5	5	3	2	5	4	6	1	6	8	6	8
Mean of CS	5	4	5	5	4	3	6	5	5	5	5	5
Monthly weighting CS	0.09	0.08	0.10	0.08	0.07	0.05	0.11	0.08	0.08	0.08	0.09	0.09



INTL Application cycle

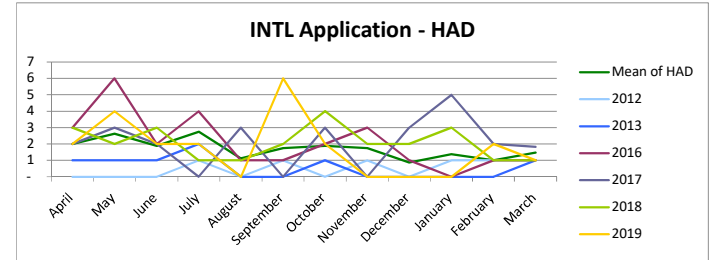
DT

Financial year ending	April	May	June	July	August	September	October	November	December	January	February	March
2012	2	8	11	8	6	7	7	19	5	2	15	20
2013	14	17	9	8	15	6	11	3	10	4	3	5
2014	13	8	9	13	8	8	8	9	6	14	15	11
2015	17	16	17	8	20	6	15	18	8	18	22	19
2016	17	15	23	12	17	10	16	12	10	20	17	14
2017	25	18	15	11	7	12	12	7	14	15	5	15
2018	18	30	21	8	18	1	15	13	8	20	24	20
2019	11	30	13	11	17	12	18	5	10	19	16	11
Mean of DT	15	18	15	10	14	8	13	11	9	14	15	14
Monthly weighting DT	0.10	0.12	0.10	0.06	0.09	0.05	0.08	0.07	0.06	0.09	0.10	0.09



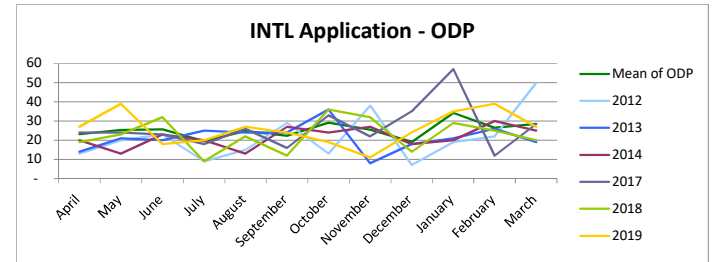
HAD

Month phasing 2	April	May	June	July	August	September	October	November	December	January	February	March
2012	-	-	-	1	-	1	-	1	-	1	1	1
2013	1	1	1	2	-	-	1	-	-	-	-	1
2014	2	1	2	9	1	2	2	-	1	-	-	2
2015	3	4	3	3	3	2	1	8	-	2	1	3
2016	3	6	2	4	1	1	2	3	1	-	1	1
2017	2	3	2	-	3	-	3	-	3	5	2	2
2018	3	2	3	1	1	2	4	2	2	3	1	1
2019	2	4	2	2	-	6	2	-	-	-	2	1
Mean of HAD	2	3	2	3	1	2	2	2	1	1	1	1
Monthly weighting HA	0.10	0.13	0.09	0.13	0.05	0.09	0.09	0.09	0.04	0.07	0.05	0.07



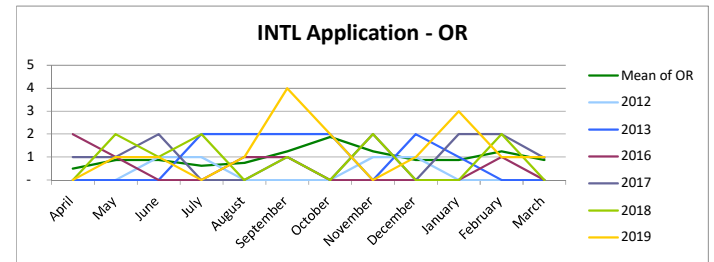
ODP

Month phasing 2	April	May	June	July	August	September	October	November	December	January	February	March
2012	13	20	23	9	15	29	13	38	7	19	22	50
2013	14	21	20	25	24	24	36	8	18	21	26	19
2014	20	13	23	20	13	27	24	27	18	20	30	25
2015	41	31	34	28	47	28	37	38	24	53	29	27
2016	28	32	33	27	25	18	36	28	13	40	29	31
2017	24	24	23	18	26	16	33	22	35	57	12	29
2018	19	23	32	9	22	12	36	32	14	29	25	20
2019	27	39	18	20	27	24	19	11	24	35	39	27
Mean of ODP	23	25	26	20	25	22	29	26	19	34	27	28
Monthly weighting OD	0.08	0.08	0.08	0.06	0.08	0.07	0.10	0.08	0.06	0.11	0.09	0.09



OR

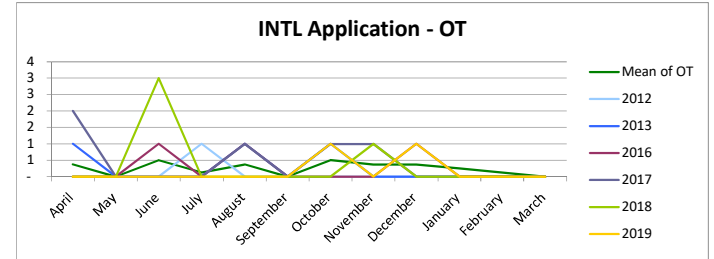
Month phasing 2	April	May	June	July	August	September	October	November	December	January	February	March
2012	-	-	1	1	-	-	-	1	1	-	-	-
2013	-	-	-	2	2	2	2	-	2	1	-	-
2014	-	-	-	-	1	1	1	1	1	-	1	1
2015	1	2	2	-	1	-	10	4	2	1	3	4
2016	2	1	-	-	1	1	-	-	-	-	1	-
2017	1	1	2	-	-	1	-	2	-	2	2	1
2018	-	2	1	2	-	1	-	2	-	-	2	-
2019	-	1	1	-	1	4	2	-	1	3	1	1
Mean of OR	1	1	1	1	1	1	2	1	1	1	1	1
Monthly weighting OR	0.04	0.07	0.07	0.05	0.06	0.11	0.16	0.11	0.07	0.07	0.11	0.07



INTL Application cycle

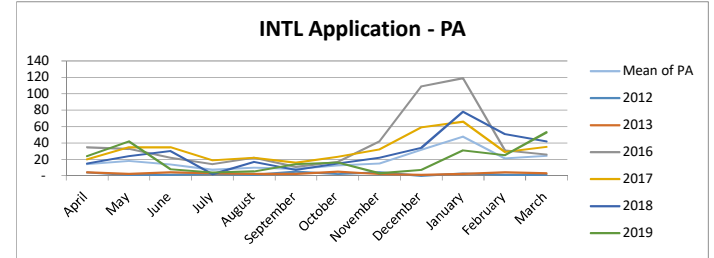
OT

Month phasing 3	April	May	June	July	August	September	October	November	December	January	February	March
2012	-	-	-	1	-	-	-	-	-	-	-	-
2013	1	-	-	-	1	-	1	-	-	-	-	-
2014	-	-	-	-	-	-	-	1	1	1	1	-
2015	-	-	-	-	-	-	1	1	-	-	-	-
2016	-	-	1	-	1	-	-	-	1	-	-	-
2017	2	-	-	-	1	-	1	1	-	-	-	-
2018	-	-	3	-	-	-	-	1	-	-	-	-
2019	-	-	-	-	-	-	1	-	1	-	-	-
Mean of OT	0	-	1	0	0	-	1	0	0	0	0	-
Monthly weighting OT	0.13	0.00	0.17	0.04	0.13	0.00	0.17	0.13	0.13	0.08	0.04	0.00



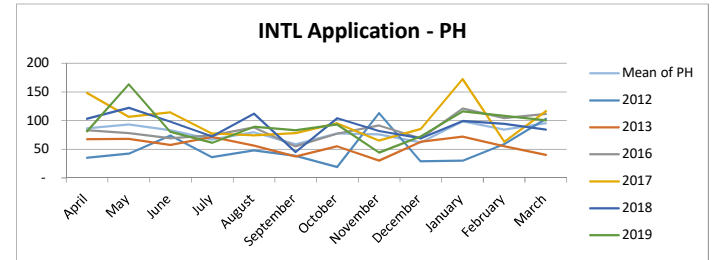
PA

Month phasing 3	April	May	June	July	August	September	October	November	December	January	February	March
2012	4	1	1	2	1	5	2	4	-	3	1	1
2013	4	2	4	3	2	2	5	2	1	2	4	3
2014	2	3	2	5	2	3	4	2	3	2	6	6
2015	9	4	9	10	9	8	20	14	42	81	21	29
2016	35	33	22	14	22	11	17	42	109	119	31	26
2017	20	35	35	19	22	16	23	32	59	66	29	35
2018	15	24	30	2	17	7	15	22	34	78	51	42
2019	24	42	8	4	5	14	16	3	7	31	25	53
Mean of PA	14	18	14	7	10	8	13	15	32	48	21	24
Monthly weighting PA	0.06	0.08	0.06	0.03	0.04	0.04	0.06	0.07	0.14	0.21	0.09	0.11



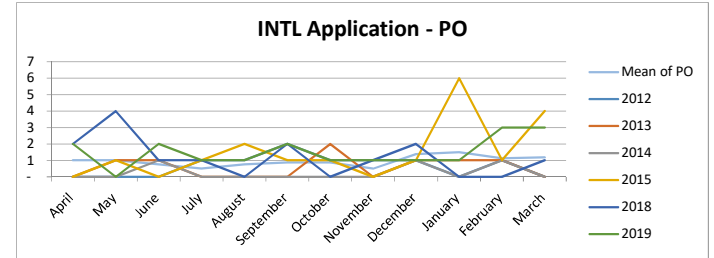
PH

Month phasing 3	April	May	June	July	August	September	October	November	December	January	February	March
2012	35	42	74	36	48	38	19	113	29	30	59	103
2013	67	68	57	71	56	37	55	30	63	72	55	40
2014	72	62	55	54	57	54	63	75	36	59	62	66
2015	101	101	116	88	114	77	112	106	72	119	125	140
2016	83	78	69	74	88	55	77	91	69	121	104	111
2017	148	106	114	77	74	78	95	65	85	172	63	117
2018	103	122	98	72	112	45	104	82	69	99	94	84
2019	81	163	80	61	89	83	93	44	72	116	108	100
Mean of PH	86	93	83	67	80	58	77	76	62	99	84	95
Monthly weighting PH	0.09	0.10	0.09	0.07	0.08	0.06	0.08	0.08	0.06	0.10	0.09	0.10



PO

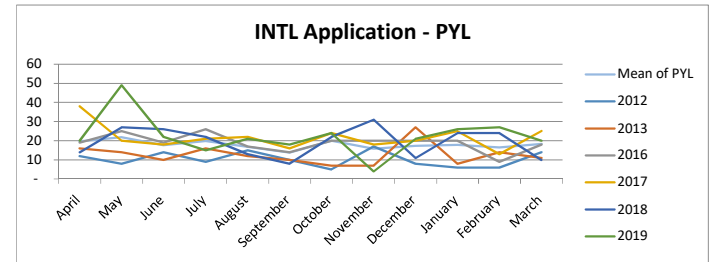
Month phasing 3	April	May	June	July	August	September	October	November	December	January	February	March
2012	-	-	-	1	1	2	1	1	1	-	1	-
2013	-	1	1	-	-	-	2	-	1	1	1	-
2014	-	-	1	-	-	-	-	-	1	-	1	-
2015	-	1	-	1	2	1	1	-	1	6	1	4
2016	2	-	1	-	1	1	1	-	2	3	1	-
2017	2	2	-	-	1	-	1	1	2	1	1	2
2018	2	4	1	1	-	2	-	1	2	-	-	1
2019	2	-	2	1	1	2	1	1	1	1	3	3
Mean of PO	1	1	1	1	1	1	1	1	1	2	1	1
Monthly weighting PO	0.09	0.09	0.07	0.04	0.07	0.08	0.08	0.04	0.12	0.13	0.10	0.10



INTL Application cycle

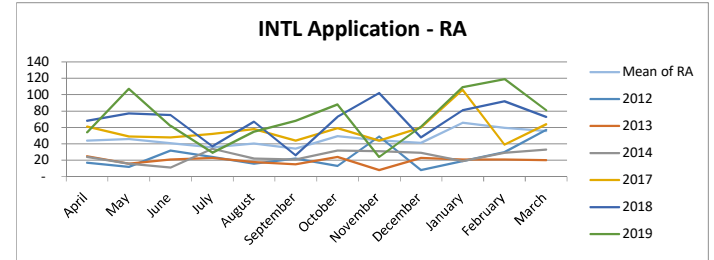
PYL

Month phasing 4	April	May	June	July	August	September	October	November	December	January	February	March
2012	12	8	14	9	15	10	5	17	8	6	6	14
2013	16	14	10	16	12	10	7	7	27	8	14	11
2014	12	10	10	14	9	11	17	8	9	11	17	22
2015	26	22	22	36	25	23	41	22	22	22	22	27
2016	19	25	19	26	17	14	20	20	20	20	9	18
2017	38	20	18	21	22	16	24	18	20	25	13	25
2018	14	27	26	22	13	8	22	31	11	24	24	10
2019	20	49	22	15	21	18	24	4	21	26	27	20
Mean of PYL	20	22	18	20	17	14	20	16	17	18	17	18
Monthly weighting PYL	0.09	0.10	0.08	0.09	0.08	0.06	0.09	0.07	0.08	0.08	0.08	0.09



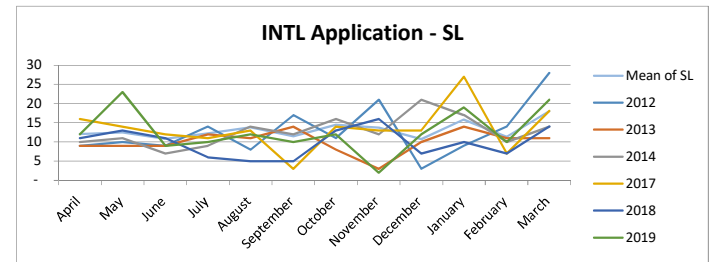
RA

Month phasing 4	April	May	June	July	August	September	October	November	December	January	February	March
2012	17	12	32	24	16	22	13	49	8	19	30	57
2013	25	16	21	23	18	15	24	8	23	21	21	20
2014	24	16	11	34	22	21	32	31	29	19	29	33
2015	51	43	43	38	45	40	64	54	56	87	74	67
2016	51	48	35	49	43	38	41	44	45	83	72	51
2017	61	49	48	52	58	44	59	44	60	106	39	64
2018	68	77	75	37	67	26	73	102	48	81	92	73
2019	54	107	62	29	55	68	88	24	61	109	119	81
Mean of RA	44	46	41	36	41	34	49	45	41	66	60	56
Monthly weighting RA	0.08	0.08	0.07	0.06	0.07	0.06	0.09	0.08	0.07	0.12	0.11	0.10



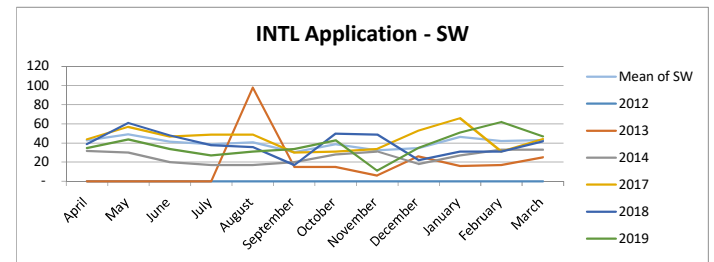
SL

Month phasing 4	April	May	June	July	August	September	October	November	December	January	February	March
2012	9	10	9	14	8	17	11	21	3	9	14	28
2013	9	9	9	12	11	14	8	3	10	14	11	11
2014	10	11	7	9	14	12	16	12	21	17	10	14
2015	16	10	13	17	27	17	24	23	10	27	19	27
2016	14	10	17	19	21	14	18	20	10	4	13	11
2017	16	14	12	11	13	3	14	13	13	27	7	18
2018	11	13	11	6	5	5	13	16	7	10	7	14
2019	12	23	9	10	12	10	12	2	12	19	10	21
Mean of SL	12	13	11	12	14	12	15	14	11	16	11	18
Monthly weighting SL	0.08	0.08	0.07	0.08	0.09	0.07	0.09	0.09	0.07	0.10	0.07	0.11



SW

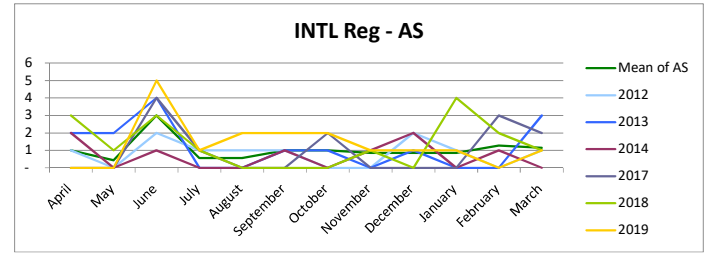
Month phasing 4	April	May	June	July	August	September	October	November	December	January	February	March
2012	-	-	-	-	-	-	-	-	-	-	-	-
2013	-	-	-	-	98	15	15	6	26	16	17	25
2014	32	30	20	17	17	20	28	31	18	27	33	33
2015	56	32	45	62	68	47	73	50	51	79	59	59
2016	54	35	37	42	47	40	32	36	30	38	45	40
2017	44	57	47	49	49	30	31	34	53	66	31	44
2018	39	61	48	38	36	17	50	49	22	31	31	42
2019	35	44	34	27	31	34	43	11	35	51	62	47
Mean of SW	43	49	42	39	41	30	39	33	35	47	42	43
Monthly weighting SW	0.09	0.10	0.09	0.08	0.08	0.06	0.08	0.07	0.07	0.10	0.09	0.09



INTL Registration cycle

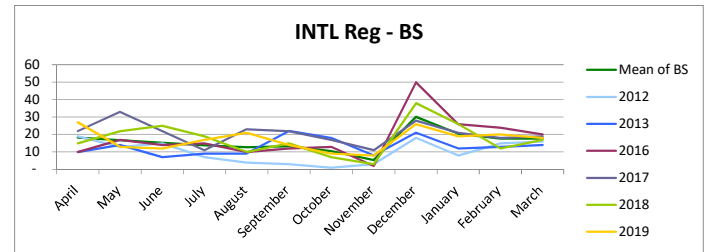
AS

Financial year	April	May	June	July	August	September	October	November	December	January	February	March
2012	1	-	2	1	1	1	-	-	2	1	-	1
2013	2	2	4	-	-	1	1	-	1	-	-	3
2014	2	-	1	-	-	1	-	1	-	1	1	-
2015	-	-	2	1	1	2	2	1	2	1	2	1
2016	-	-	2	-	1	1	-	2	-	-	1	-
2017	-	-	4	1	-	-	2	-	-	-	3	2
2018	3	1	3	1	-	-	-	1	-	4	2	1
2019	-	-	5	1	2	2	2	1	1	1	-	1
Mean of AS	1	0	3	1	1	1	1	1	1	1	1	1
Monthly weighting	0.08	0.03	0.24	0.05	0.05	0.08	0.08	0.07	0.07	0.07	0.10	0.09



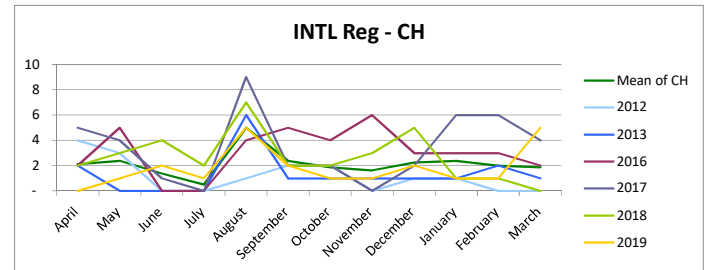
BS

Financial year	April	May	June	July	August	September	October	November	December	January	February	March
2012	19	13	15	7	4	3	1	3	18	8	15	16
2013	10	14	7	9	9	22	18	8	21	12	13	14
2014	16	13	9	16	7	1	7	3	33	20	18	14
2015	27	9	19	17	18	18	13	5	27	31	22	23
2016	10	17	14	15	10	12	13	2	50	26	24	20
2017	22	33	22	11	23	22	17	11	28	21	18	19
2018	15	22	25	19	10	15	7	3	38	26	12	17
2019	27	13	12	17	21	14	9	8	26	19	20	18
Mean of BS	18	17	15	14	13	13	11	5	30	20	18	18
Monthly weighting	0.09	0.09	0.08	0.07	0.07	0.07	0.06	0.03	0.16	0.11	0.09	0.09



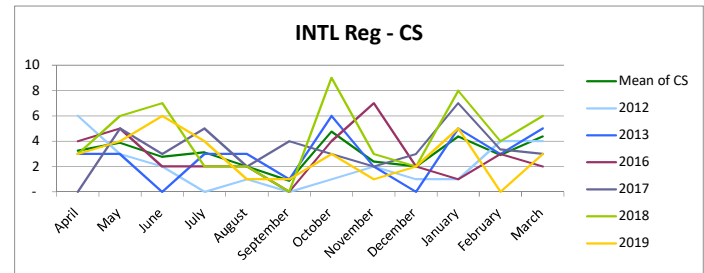
CH

Financial year	April	May	June	July	August	September	October	November	December	January	February	March
2012	4	3	-	-	1	2	2	-	1	1	-	-
2013	2	-	-	-	6	1	1	1	1	1	2	1
2014	1	2	2	1	2	-	1	2	3	3	1	2
2015	1	1	2	-	6	5	2	-	1	3	2	1
2016	2	5	-	-	4	5	4	6	3	3	3	2
2017	5	4	1	-	9	2	2	-	2	6	6	4
2018	2	3	4	2	7	2	2	3	5	1	1	-
2019	-	1	2	1	5	2	1	1	2	1	1	5
Mean of CH	2	2	1	1	5	2	2	2	2	2	2	2
Monthly weighting	0.08	0.09	0.05	0.02	0.19	0.09	0.07	0.06	0.09	0.09	0.08	0.07



CS

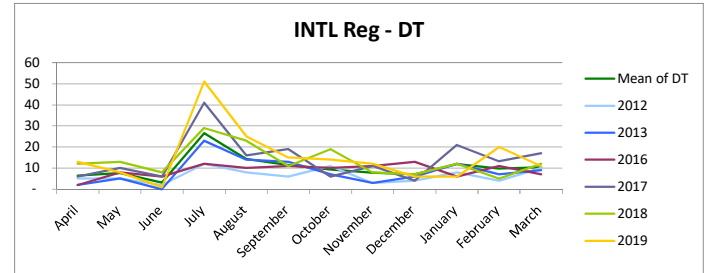
Financial year	April	May	June	July	August	September	October	November	December	January	February	March
2012	6	3	2	-	1	-	1	2	1	1	4	4
2013	3	3	-	3	3	1	6	2	-	5	3	5
2014	2	1	2	2	2	-	5	1	3	4	3	5
2015	5	4	-	7	3	1	7	1	3	4	3	7
2016	4	5	2	2	2	-	4	7	2	1	3	2
2017	-	5	3	5	2	4	3	2	3	7	3	3
2018	3	6	7	2	2	-	9	3	2	8	4	6
2019	3	4	6	4	1	1	3	1	2	5	-	3
Mean of CS	3	4	3	3	2	1	5	2	2	4	3	4
Monthly weighting	0.09	0.11	0.07	0.09	0.05	0.02	0.13	0.06	0.05	0.12	0.08	0.12



INTL Registration cycle

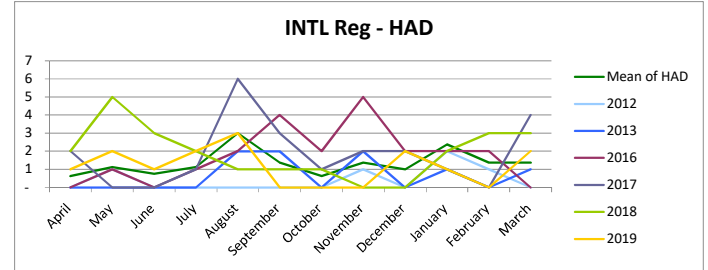
DT

Financial year	April	May	June	July	August	September	October	November	December	January	February	March
2012	5	5	2	12	8	6	11	3	4	8	4	10
2013	2	5	-	23	14	13	7	3	6	12	7	9
2014	4	6	1	12	3	6	5	10	6	12	10	10
2015	7	6	1	32	15	11	3	4	10	18	8	7
2016	2	8	6	12	10	11	10	11	13	6	11	7
2017	6	10	6	41	16	19	6	11	4	21	13	17
2018	12	13	8	29	23	11	19	8	7	12	5	12
2019	13	8	1	51	25	15	14	12	6	6	20	11
Mean of DT	6	8	3	27	14	12	9	8	7	12	10	10
Monthly weighting	0.05	0.06	0.02	0.21	0.11	0.09	0.07	0.06	0.06	0.09	0.08	0.08



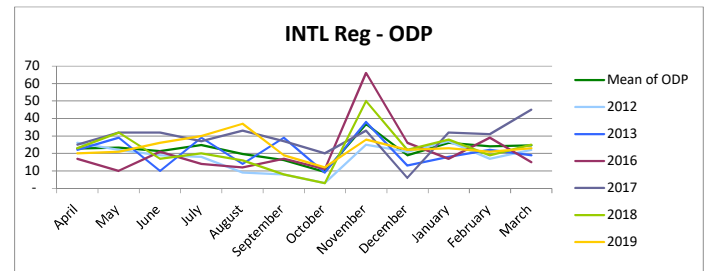
HAD

Month phasing 2	April	May	June	July	August	September	October	November	December	January	February	March
2012	-	1	-	-	-	-	-	1	-	2	1	-
2013	-	-	-	-	2	2	-	2	-	1	-	1
2014	-	-	-	2	-	-	1	1	2	4	3	-
2015	-	-	2	1	10	1	-	-	-	6	2	1
2016	-	1	-	1	2	4	2	5	2	2	2	-
2017	2	-	-	1	6	3	1	2	2	1	-	4
2018	2	5	3	2	1	1	1	-	-	2	3	3
2019	1	2	1	2	3	-	-	-	2	1	-	2
Mean of HAD	1	1	1	1	3	1	1	1	1	2	1	1
Monthly weighting	0.04	0.07	0.05	0.07	0.19	0.09	0.04	0.09	0.06	0.15	0.09	0.09



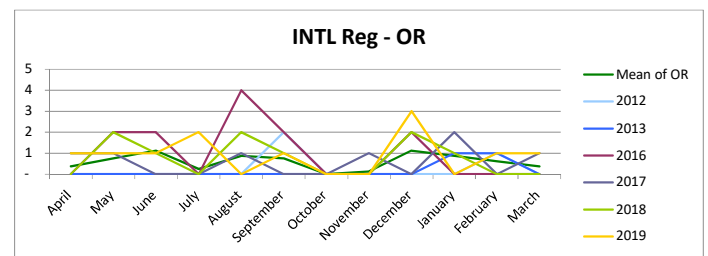
ODP

Month phasing 2	April	May	June	July	August	September	October	November	December	January	February	March
2012	26	22	19	18	9	8	3	25	21	27	17	22
2013	22	29	10	29	14	29	9	38	13	18	22	19
2014	26	17	25	23	7	10	6	37	17	33	28	30
2015	23	24	20	37	29	11	11	17	25	30	26	18
2016	17	10	21	14	12	17	11	66	26	17	29	15
2017	25	32	32	27	33	27	20	33	6	32	31	45
2018	23	32	17	20	16	8	3	50	22	28	19	25
2019	20	21	26	30	37	19	12	28	22	23	21	23
Mean of ODP	23	23	21	25	20	16	9	37	19	26	24	25
Monthly weighting	0.08	0.09	0.08	0.09	0.07	0.06	0.04	0.14	0.07	0.10	0.09	0.09



OR

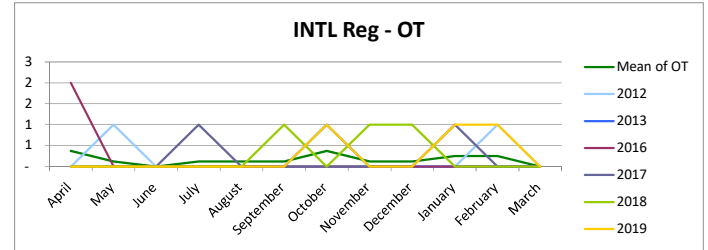
Month phasing 2	April	May	June	July	August	September	October	November	December	January	February	March
2012	-	-	-	-	-	2	-	-	-	-	1	-
2013	-	-	-	-	-	-	-	-	-	1	1	-
2014	-	-	2	-	-	-	-	-	1	1	2	-
2015	1	-	3	-	-	-	-	-	1	2	2	1
2016	-	2	2	-	4	2	-	-	2	-	-	-
2017	1	1	-	-	1	-	-	1	-	2	-	1
2018	-	2	1	-	2	1	-	-	2	1	-	-
2019	1	1	1	2	-	1	-	-	3	-	1	1
Mean of OR	0	1	1	0	1	1	-	0	1	1	1	0
Monthly weighting	0.05	0.10	0.16	0.03	0.12	0.10	0.00	0.02	0.16	0.12	0.09	0.05



INTL Registration cycle

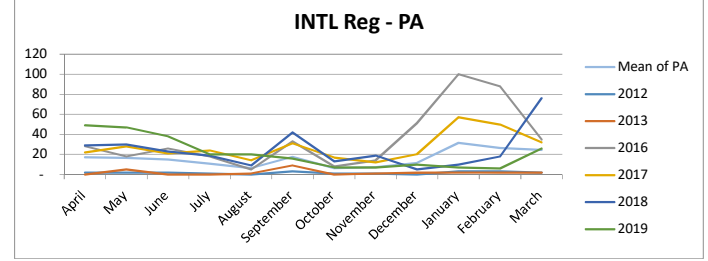
OT

Month phasing 3	April	May	June	July	August	September	October	November	December	January	February	March
2012	-	1	-	-	-	-	-	-	-	-	1	-
2013	-	-	-	-	-	-	-	-	-	-	-	-
2014	-	-	-	-	-	-	-	-	-	-	-	-
2015	1	-	-	-	1	-	-	-	-	-	-	-
2016	2	-	-	-	-	-	-	-	-	-	-	-
2017	-	-	-	1	-	-	-	-	-	1	-	-
2018	-	-	-	-	-	1	-	1	1	-	-	-
2019	-	-	-	-	-	-	1	-	-	1	1	-
Mean of OT	0	0	-	0	0	0	0	0	0	0	0	-
Monthly weighting	0.19	0.06	0.00	0.06	0.06	0.06	0.19	0.06	0.06	0.13	0.13	0.00



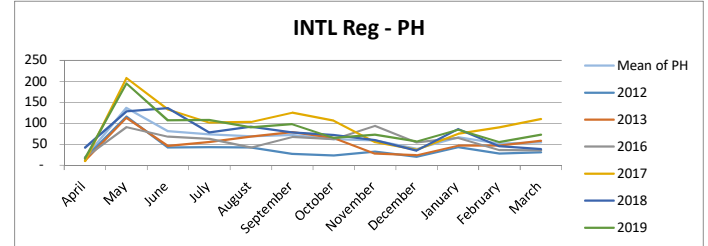
PA

Month phasing 3	April	May	June	July	August	September	October	November	December	January	February	March
2012	2	2	2	1	-	3	1	1	-	3	3	2
2013	-	5	-	-	1	9	-	1	2	2	2	2
2014	2	2	-	2	-	4	2	4	-	3	5	3
2015	5	2	10	3	2	3	2	2	4	70	41	21
2016	28	18	26	18	5	33	8	14	51	100	88	35
2017	22	28	21	24	14	31	17	12	20	57	50	32
2018	29	30	23	19	9	42	13	19	5	10	18	76
2019	49	47	38	20	20	16	7	7	10	7	6	26
Mean of PA	17	17	15	11	6	18	6	8	12	32	27	25
Monthly weighting	0.09	0.09	0.08	0.06	0.03	0.09	0.03	0.04	0.06	0.16	0.14	0.13



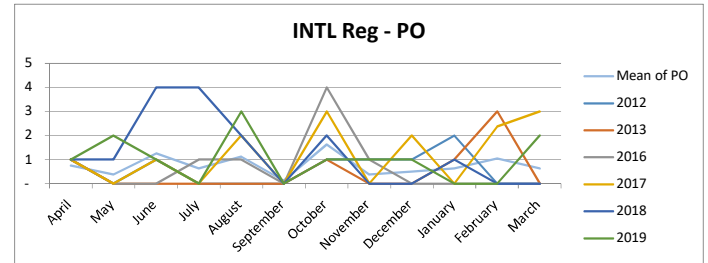
PH

Month phasing 3	April	May	June	July	August	September	October	November	December	January	February	March
2012	17	116	42	43	42	27	23	32	20	43	28	31
2013	11	113	46	55	68	79	65	28	24	47	47	58
2014	30	105	54	38	37	45	42	85	36	62	50	29
2015	6	140	61	102	77	55	62	45	51	70	59	63
2016	18	91	68	63	42	67	62	94	54	65	36	35
2017	10	208	133	102	103	125	106	55	37	75	90	110
2018	42	128	136	78	92	78	72	60	35	86	45	38
2019	16	195	107	108	90	98	65	73	57	85	55	73
Mean of PH	19	137	81	74	69	72	62	59	39	67	51	55
Monthly weighting	0.02	0.17	0.10	0.09	0.09	0.09	0.08	0.08	0.05	0.09	0.07	0.07



PO

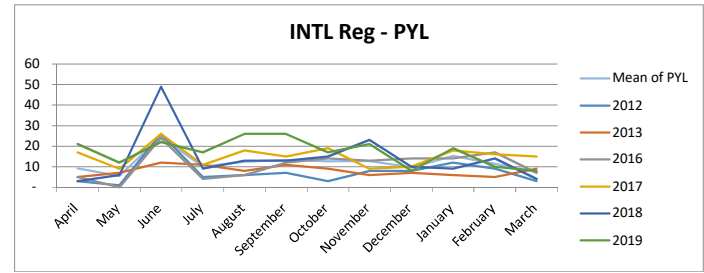
Month phasing 3	April	May	June	July	August	September	October	November	December	January	February	March
2012	1	-	-	-	-	-	1	1	1	2	-	-
2013	1	-	-	-	-	-	1	-	-	1	3	-
2014	-	-	2	-	-	-	1	-	-	-	1	-
2015	-	-	1	-	-	1	-	-	-	1	2	-
2016	1	-	-	1	1	1	4	1	-	-	-	-
2017	1	-	1	-	2	-	3	-	2	-	2	3
2018	1	1	4	4	2	-	2	-	-	1	-	-
2019	1	2	1	-	3	-	1	1	1	-	-	2
Mean of PO	1	0	1	1	1	0	2	0	1	1	1	1
Monthly weighting	0.08	0.04	0.14	0.07	0.12	0.01	0.18	0.04	0.06	0.07	0.12	0.07



INTL Registration cycle

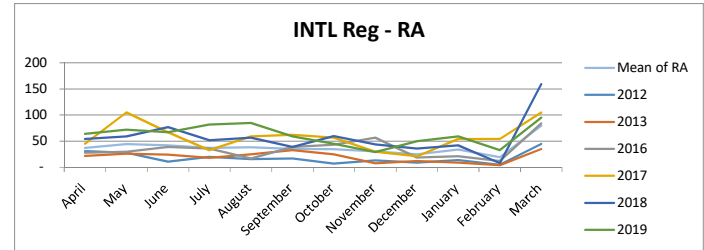
PYL

Month phasing 4	April	May	June	July	August	September	October	November	December	January	February	March
2012	3	1	26	5	6	7	3	8	8	12	9	3
2013	5	7	12	11	8	11	9	6	7	6	5	9
2014	9	4	22	8	3	9	10	11	11	24	11	7
2015	11	5	16	15	20	13	14	11	9	20	9	7
2016	5	-	24	4	6	12	14	13	14	14	17	7
2017	17	9	26	11	18	15	19	9	10	18	16	15
2018	3	6	49	9	13	13	15	23	10	9	14	4
2019	21	12	22	17	26	26	17	21	8	19	10	8
Mean of PYL	9	6	25	10	13	13	13	13	10	15	11	8
Monthly weighting PYL	0.06	0.04	0.17	0.07	0.09	0.09	0.09	0.09	0.07	0.11	0.08	0.05



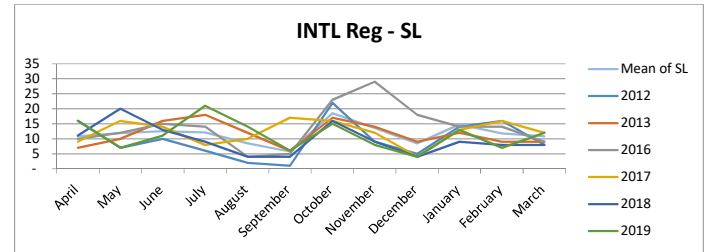
RA

Month phasing 4	April	May	June	July	August	September	October	November	December	January	February	March
2012	31	28	11	20	16	17	7	13	9	14	5	45
2013	22	26	24	18	25	33	25	8	12	9	4	35
2014	18	24	17	15	14	13	18	33	19	20	6	72
2015	33	14	34	42	36	21	23	29	31	53	33	41
2016	28	30	39	36	17	39	43	57	19	21	12	84
2017	45	105	67	33	59	62	57	30	21	54	54	105
2018	54	59	77	52	57	39	60	44	36	42	8	159
2019	64	72	67	82	85	59	45	29	50	59	33	95
Mean of RA	37	45	42	37	39	35	35	30	25	34	19	80
Monthly weighting	0.08	0.10	0.09	0.08	0.08	0.08	0.08	0.07	0.05	0.07	0.04	0.17



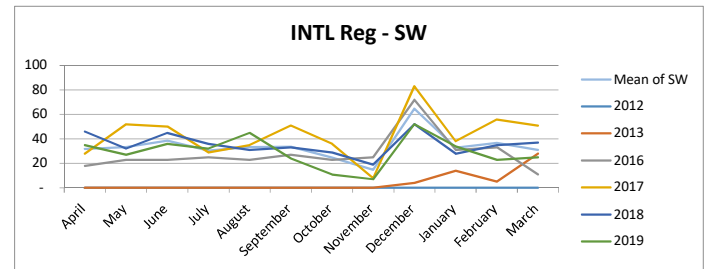
SL

Month phasing 4	April	May	June	July	August	September	October	November	December	January	February	March
2012	16	7	10	6	2	1	22	9	5	14	16	8
2013	7	10	16	18	12	6	17	14	9	12	9	9
2014	10	10	6	9	6	3	16	15	16	19	15	19
2015	8	13	15	12	16	4	23	13	8	24	9	10
2016	10	12	15	14	4	5	23	29	18	14	14	9
2017	9	16	14	8	10	17	16	12	4	13	16	12
2018	11	20	13	9	4	4	16	9	4	9	8	8
2019	16	7	11	21	14	6	15	8	4	13	7	12
Mean of SL	11	12	13	12	9	6	19	14	9	15	12	11
Monthly weighting	0.08	0.09	0.09	0.09	0.06	0.04	0.13	0.10	0.06	0.11	0.08	0.08



SW

Month phasing 4	April	May	June	July	August	September	October	November	December	January	February	March
2012	-	-	-	-	-	-	-	-	-	-	-	-
2013	-	-	-	-	-	-	-	-	4	14	5	28
2014	15	18	18	25	19	15	9	12	25	24	30	22
2015	33	26	24	38	21	16	9	64	55	33	34	38
2016	18	23	23	25	23	27	23	25	72	31	33	11
2017	28	52	50	29	35	51	36	8	83	38	56	51
2018	46	32	45	36	31	33	29	19	52	28	35	37
2019	35	27	36	32	45	24	11	7	52	34	23	25
Mean of SW	32	34	39	31	34	34	25	15	65	33	37	31
Monthly weighting SW	0.08	0.08	0.09	0.08	0.08	0.08	0.06	0.04	0.16	0.08	0.09	0.08



Professional renewal periods

Years	2007/09/11/13/15/17/19												2008/10/12/14/16/18/20											
Months	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
			PYL			OR/PA			BS			RA			AS						ODP			
						PO/SLT/CS								PH			CH/HAD							
							OT									DT								
																					SW			