

CPD Case Study - My Learning Today

Weekly continuous professional development at North West London Pathology

Summary

North West London Pathology is based on a hub and spoke model, covering seven hospital sites within Imperial College Healthcare, The Hillingdon Hospitals and Chelsea and Westminster NHS Trusts.

In 2024, NWLP's Training Academy launched its now highly successful My Learning Today programme (MLT) for all colleagues which include highly skilled corporate teams, non-registered laboratory support staff, and HCPC registered biomedical scientists – with something for everyone!

At its core MLT is a weekly continuous professional development session, delivered through quizzes, in-person workshops, bite-size talks, keynote speakers and numerous online sessions so everyone can learn together no matter what their role.



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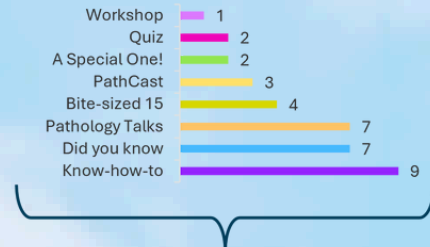
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A wide range of speakers

Speakers from across NWLP are invited to share their knowledge or new ideas. Below are just some of our expert and collaborative speakers with thank you cards celebrating the success of the first ever season of MLT!



Sessions delivered:



By a total of:

50 speakers

Session duration average:

18 minutes

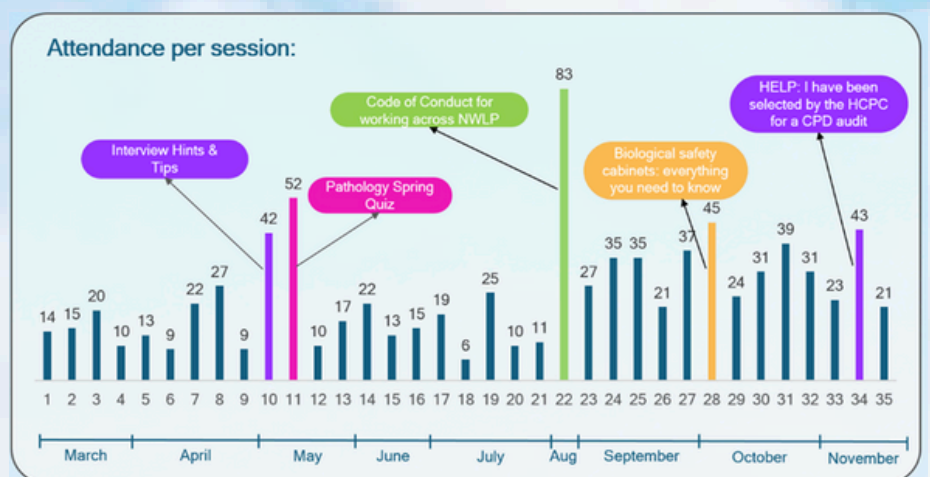
'I really enjoy hosting MLT and it's become an opportunity for everyone to step back for 15-20 minutes each week and focus our minds on something different, and the best part? I genuinely walk away with learning something new each week!'

Ines Pires,
Host and Facilitator for My Learning Today

Response and impact

The feedback has been overwhelmingly positive, with 100% of attendees saying they would recommend it to a colleague.

Now, upon completion of a reflective log colleagues can receive a certificate. This adds great value to our colleagues, clearly evidenced by the fact that our number of subscribers and attendees are increasing every month.



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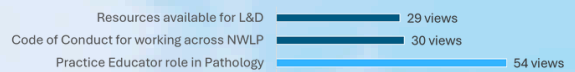
Response and impact

Since its launch, MLT has become a weekly cultural touchstone and supports colleagues to meet continuous professional development needs by offering a means to achieve work-based, professional, formal and self-directed learning.

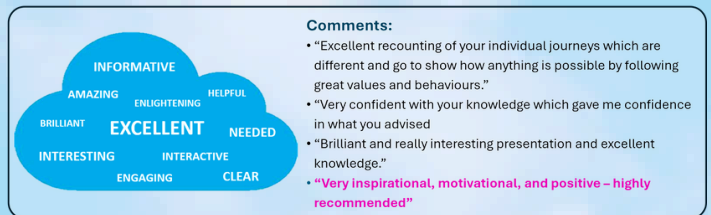
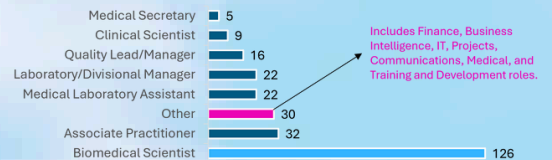
In the year MLT was launched, our staff survey participation was up again, reflecting on the value of a connected CPD programme, allowing for a weekly pause to learn and connect together in the midst of busy days or weeks.



Top 3 more watched recordings:



Number of subscribers = 262 staff



What's next?

Following MLT's roaring success we have launched an additional weekly offer going into 2025 with our first ten-minute specialist talks. The first of these talks has been kick started by a focus on blood transfusion and haematology, hosted by our Blood Transfusion Training Manager, Sandra Keating.



At North West London Pathology, we can't wait to build on our specialist ten-minute talks alongside our entire MLT programme. Our aim is to elevate standards of experience for our service users as we continue our pledge to connect, grow and innovate with My Learning Today!